



**25 Years of Impactful
Services to Humanity.**

ANNUAL REPORT 2024



Society for Human Rights & Prisoners' Aid (SHARP)
Striving for a Human Rights friendly Pakistan

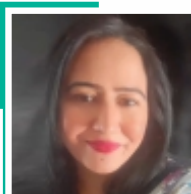
ABBREVIATIONS AND ACRONYMS

(In alphabetical order)

ACC	Afghan Citizen Card
ACT	Advocacy for Combating Human Trafficking
AHC	Australian High Commission
ALAC	Advice & Legal Aid Centers
BCC	Behaviour Change Communications
CAR	Commissionerate for Afghan Refugees
CBP	Community Based Protection
CBI	Cash Based Interventions
CC	Climate Change
CP	Child Protection
DC	Deputy Commissioner
EMDR	Eye Movement Desensitization and Reprocessing
FDSPs	Forcibly Displaced Persons
FM	Field Manager
GBV	Gender Based Violence
IEC	Information, Education, Communication
IFRP	Illegal Foreigners Repatriation Plan
IOM	International Organization for Migration
IWD	International Women's Day
LGBTQI	Lesbian, Gay, Bisexual, Transgender, Queer, Intersex
MCCs	Mobile Community Centers
M	Minors (in the context of minors/adults breakdown)
MHPSS	Mental Health and Psychosocial Support Services
NAVTTTC	National Vocational & Technical Training Commission
 OCD	Obsessive Compulsive Disorder
PACHTO	Prevention and Control of Human Trafficking Ordinance
POR	Proof of Registration
PWDs	Persons with Disabilities
PsWS	Persons we serve
PWSNs	Persons With Specific Needs
SAFRON	Ministry of States and Frontier Regions
SEM	State Secretariat for Migration
SHARP	Society for Human Rights & Prisoners' Aid
SOM	Smuggling of Migrants
TBB	Talent Beyond Boundaries
TC	Talent Catalogue
TIP	Trafficking in Persons
UNHCR	United Nations High Commissioner for Refugees
VAW	Violence Against Women

CONTENTS

02. Welcome from Our Chair
03. Message from Our CEO
04. SHARP Celebrates 25 Years of Partnership with UNHCR
05. Executive Summary
07. Organizational Overview
08. SHARP Presence
09. SHARP Offices
10. SHARP Leadership Group
12. Organizational Chart
13. Administrative, HR & Policy Reforms, & Staff Capacity Building
14. ALAC - Legal Assistance Program
17. Overview of RDC
20. Community Based Protection (CBP)
22. Persons with Specific Needs (PWSN)
24. SEM-supported Integrated Protection & Livelihood Assistance
26. IOM - Legal Protection and Advocacy for Displaced Afghans
28. Safe Home
30. Talent Beyond Boundaries (TBB)
32. AMAN-KAAR (Performers for Peace)
33. AMNA - Mental health and psychosocial support
34. Community Based Child Protection
35. ABA - Strengthening Child Protection Systems in Sindh
37. Financial Summary
39. SHARP Leadership Engages with World Leaders
40. Diplomatic Visits to SHARP



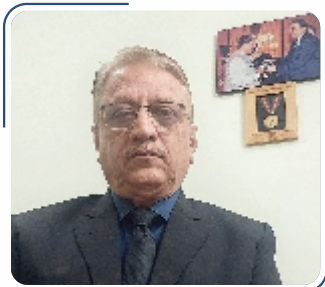
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WELCOME FROM OUR CHAIR

Syed Liaqat Banori

Chairman - SHARP

“ I would like to take this opportunity to express my heartfelt gratitude for SHARP's extraordinary 25-year journey as a dedicated humanitarian organization. Over the past quarter-century, SHARP has not only established itself as a leading national force but has also earned a distinguished reputation for its tireless advocacy and unwavering commitment to advancing human rights and safeguarding vulnerable populations. Through our collective efforts, SHARP has made a profound and lasting impact, transforming the lives of those who need it most.

SHARP envisions a future where human rights are integral to the fabric of society, and we have been actively engaging with key stakeholders—both at the national and international levels—to bring this vision to life. Despite facing challenges, such as the unprecedented COVID-19 pandemic, SHARP has proven time and again its resilience and determination to deliver programmatic outcomes that protect and empower those we serve. Even when the world was at a standstill, SHARP continued its essential work, adapting to new realities and maintaining a strong focus on the needs of the most marginalized.

We take immense pride in the unique position SHARP holds in advocating for the rights of prisoners across the country. Through a dedicated network of volunteer lawyers and attorneys, we provide legal aid services that make a profound difference in the lives of those who might otherwise go unheard. Our longstanding partnership with the United Nations High Commissioner for Refugees (UNHCR) spans over two decades, during which we have provided life-saving protection, legal assistance, and capacity-building programs for Afghan refugees. SHARP-Pakistan has been a driving force in promoting durable solutions under the Solution Strategy for Afghan refugees.

Moreover, we are proud to be an active partner of the Asia Pacific Refugee Rights Network (APRRN) and the International Council of Voluntary Agencies (ICVA), further strengthening our global reach and influence. Our commitment to combatting human trafficking and smuggling has been widely

recognized, and SHARP continues to play a pivotal role in the Trafficking in Persons (TIP) efforts both within Pakistan and abroad. We are honored to be part of emergency response initiatives and the Global Network of Civil Society Organizations for Disaster Reduction, further solidifying our standing as a critical player in humanitarian efforts worldwide.

At SHARP, we pride ourselves on our principles of accountability, transparency, and respect for Core Humanitarian Standards in every facet of our program management and implementation. Our exceptional relationships with stakeholders, duty-bearers, beneficiaries, aid agencies, and the donor community allow us to avoid duplication of efforts and ensure that our work creates the greatest possible impact.

In the face of ongoing humanitarian crises in the region, which have directly impacted Pakistan, our staff has displayed extraordinary dedication and passion. We continue to deliver vital services to the most vulnerable populations in partnership with UNHCR, demonstrating our unwavering commitment to providing support where it is needed most.

I am incredibly proud of the SHARP team, whose dedication to excellence, collaboration, innovation, and integrity is truly inspiring. Their tireless efforts are what make SHARP a beacon of hope and a force for positive change. I also wish to extend my deepest appreciation to our board members, colleagues, friends, and well-wishers whose moral and intellectual support has been instrumental in propelling SHARP-Pakistan to new heights of excellence.

Lastly, I would like to thank our donors, partners, and all duty-bearers who have placed their trust in SHARP. On behalf of our entire SHARP team, I assure you that we will continue to work tirelessly to assist those in need, uphold human rights, and contribute to creating a more just and compassionate world.



MESSAGE FROM OUR CEO

Muhammad Mudassar Javed

Chief Executive Officer - SHARP

“As we reflect on the past year, 2024, I am proud to share that SHARP has made significant strides in advancing its mission to defend human rights, promote social justice, and support vulnerable communities. Thanks to the unwavering dedication of our teams, partners, donors, and stakeholders, we have not only strengthened our financial standing but also expanded our operations, making a meaningful impact on the lives of those in need. It is an honor to lead SHARP, an organization grounded in the core values of human dignity, justice, and respect. These principles guide every aspect of our work, ensuring we serve individuals and communities with compassion and fairness. We remain steadfast in our mission to advocate for marginalized populations, empowering those whose voices are often unheard.

Human Rights and Justice at the Core: Human rights are at the heart of everything we do. Our commitment goes beyond providing legal services and humanitarian aid; it is about advocating for systemic change that enables individuals and communities to exercise their rights freely and with dignity. Whether supporting refugees, asylum seekers, prisoners, survivors of human trafficking, or victims of bonded labor, SHARP's approach is grounded in the Universal Declaration of Human Rights and international humanitarian law. **Key Transformations and Progress:** This year, SHARP has implemented significant reforms to improve the effectiveness of our programs. One major achievement has been the integration of evidence-based practices into our operations. Through comprehensive data collection, monitoring, and evaluation, we continuously assess the impact of our work, ensuring that our programs are both effective and sustainable.

We have also embraced digital technologies to enhance our service delivery. Offering online legal consultations and providing remote assistance to those facing mobility challenges has enabled us to reach more individuals efficiently. This digital transformation has been invaluable, especially for those who are geographically isolated or unable to visit our offices in person. We restructured our operations for greater agility, empowering field teams with decentralized decision-making to respond swiftly to emerging challenges while staying aligned with our mission. **Inclusivity, Equity, and Social Justice:** SHARP's mission goes beyond

crisis response—we are committed to addressing the root causes of inequality and injustice. Centering social justice and inclusivity, we ensure marginalized communities are meaningfully involved in our programs and advocacy efforts. Our focus includes vulnerable groups such as refugees, asylum seekers, trafficking survivors, persons with disabilities, women, children, and ethnic minorities. By prioritizing their needs and empowering them with tools to claim their rights, we foster resilience and contribute to lasting social change.

Strengthening Partnerships and Collaboration: SHARP's success is rooted in strong partnerships with communities, grassroots organizations, and international human rights bodies. These collaborations ensure our work is inclusive, culturally sensitive, and responsive to real needs. This year, we enhanced internal coordination by integrating our offices, projects, and departments into a unified network. This has improved efficiency, resource sharing, and collaboration. Our legal teams are now more embedded in communities, while our advocacy efforts are closely aligned with on-ground realities—creating a dynamic feedback loop that strengthens both impact and strategy. **Commitment to Ethics and Integrity:** At SHARP, we uphold the highest ethical standards, guided by transparency, accountability, and integrity. Through strong monitoring and evaluation systems, we ensure effective use of resources and continuous learning. Our zero-tolerance policy for unethical behavior reinforces our commitment to professionalism in every interaction—with the communities we serve, our partners, and the wider public.

Looking Ahead: Future Growth and Impact: Looking ahead, SHARP is poised for continued growth and greater impact. The reforms introduced this year have enhanced our ability to meet emerging challenges with agility and purpose. We remain committed to innovation, adaptability, and excellence as we extend our support to vulnerable communities. Our true strength lies not only in the services we deliver but in our ability to drive systemic change by embedding inclusivity, equity, and justice in all our work. I sincerely thank everyone who has supported SHARP's mission. Together, we will continue creating lasting change—ensuring no one is left behind in the pursuit of justice and human dignity.

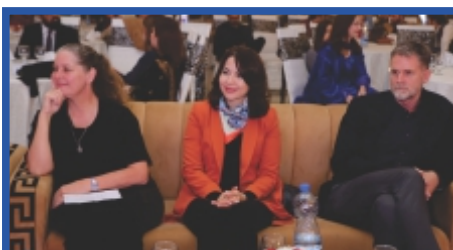
SHARP Celebrates 25 Years of Partnership with UNHCR



Philippa Candler, UNHCR representative and **Syed Liaqat Banori**, Chairman SHARP cut the cake to celebrate 25 years of Partnership.

The silver jubilee celebration, held with great enthusiasm in Islamabad on 15th November, was a tribute to the enduring collaboration that has transformed countless lives through legal aid, capacity-building, and community empowerment initiatives. On this remarkable occasion, SHARP (Society for Human Rights and Prisoners' Aid) proudly commemorated 25 years of impactful partnership with UNHCR, dedicated to protecting and empowering refugees, asylum seekers and vulnerable communities across Pakistan. The event brought together key stakeholders, government officials, civil society representatives, and international partners to reflect on the achievements of this journey and the shared commitment to human rights and refugee protection.

A documentary showcasing SHARP's two-and-a-half-decade journey highlighted milestones, from facilitating the people we serve to leading advocacy for inclusive policies. The event concluded on a high note with a celebratory cake-cutting ceremony and vibrant cultural performances, adding a festive touch to the memorable occasion.





EXECUTIVE SUMMARY

SHARP proudly marked its silver jubilee in 2024 and reflect on a year of remarkable achievements and meaningful contributions that have positively impacted countless lives. For the past 25 years, SHARP has been a beacon of humanitarian service, and in 2024, we reinforced our unwavering commitment to supporting the most vulnerable communities with dedication, resilience, and compassion. The activities of SHARP are supported by both international legal frameworks that Pakistan has embraced and by Pakistani constitutional laws that safeguard rights. In 2024, SHARP persisted in easing access to asylum proceedings through strategic partnerships with UNHCR, IOM-UN, Swiss SEM, AMNA, and the American Bar Association. The organization actively aimed to prevent arbitrary arrests and detentions while empowering persons of concern.

In 2024, SHARP remained steadfast in its commitment to

protecting and empowering vulnerable communities, particularly refugees and marginalized groups. The organization actively worked to ensure children's enrollment in schools, access to healthcare, and the promotion of mental well-being while fostering social cohesion and strengthening basic service delivery.

SHARP also intensified its advocacy against arbitrary detention and championed equal access to fair legal processes. Through strategic engagement with key stakeholders—including parliamentarians, law enforcement agencies, legal practitioners, public prosecutors, judicial officers, prison authorities, civil society, and the media—SHARP reinforced its mission to safeguard the rights and dignity of those in need. The government's decision to expel unauthorized migrants, especially Afghan residents and refugees, was one of the defining issues of 2024. In response, SHARP remained an essential source of protection and assistance through its ALAC (Advice & Legal Aid Centers) project, which was funded by the UNHCR.

Tens of Thousands of persons of concern (POCs) around Pakistan now have access to legal aid, protection, and vital support thanks to the steadfast tenacity, compassion, and dedication of our committed legal teams in the face of these difficulties. Promoting human rights, legal access, and dignity for those in need, SHARP's work reached every region of the nation.

In 2024, our Reception Centers in Islamabad, Peshawar, and Karachi continued to serve as secure spaces, ensuring timely reception and referrals for Foreigners' Documentation Submission Points (FDSPs) to access critical services, including healthcare, legal aid, and psychosocial support for

thousands of persons of concern (POCs) across Pakistan. These centers played a pivotal role in addressing the needs of refugees, with a particular focus on women, children, unaccompanied and separated minors, persons with disabilities, survivors of gender-based violence, and members of the LGBTIQ+ community.

In 2024, SHARP, in partnership with UNHCR, further strengthened its role as a Community-Based Protection (CBP) advocate. Operating across 44 clusters and reaching approximately 141,256 individuals, SHARP expanded its network of outreach volunteers and strategically deepened its engagement in multiple districts of Khyber Pakhtunkhwa. The identification and integration of six additional settlements/clusters reflected our continued commitment to advancing UNHCR Pakistan's CBP strategy and ensuring inclusive, community-led protection responses.

In 2024, SHARP and UNHCR continued their strong collaboration to enhance access to essential services for Persons with Special Needs (PWSNs) through our field offices in Khyber Pakhtunkhwa province. This intervention aimed to foster an inclusive environment where PWSNs could receive financial or medical assistance without discrimination. Throughout the year, under various components of the project, SHARP teams provided dedicated support to PWSNs.

In 2024, our annual report highlights a dynamic series of events and initiatives that underscored SHARP commitment to human rights, refugee protection, and social justice. These activities not only reinforced our mission but also celebrated the resilience and strength of the communities we serve. From International

Women's Day to World Refugee Day, World Human Rights Day, and the 16 Days of Activism Against Gender-Based Violence, SHARP led impactful campaigns, awareness sessions, and advocacy efforts across the country. Our legal aid clinics, capacity-building workshops, community dialogues, and stakeholder engagements played a vital role in promoting inclusion, fostering peace, and strengthening protection mechanisms for refugees and marginalized populations.

In 2024, SHARP reaffirmed its unwavering commitment to the welfare of refugees through the continued implementation of the project "Integrated Protection and Livelihood Assistance for Afghan Refugees", generously supported by the Swiss government through the State Secretariat for Migration (SEM). This transformative initiative extended across Haripur, Kohat, Mardan, Islamabad Capital Territory (ICT), Rahim Yar Khan, and Sukkur, offering a comprehensive range of services including legal aid, legal assistance, legal counseling, protection, and referral services to Afghan refugees. While addressing the complex needs of this vulnerable population, a key highlight in 2024 was the distribution of 500 all-encompassing educational kits to out-of-school Afghan refugee children from the most marginalized families in Haripur, Swabi, and Mardan, underscoring SHARP's commitment to educational inclusion.

The Advocacy for Combating Human Trafficking (ACT) project, a dynamic collaboration between SHARP and Australian Aid, continued to address the pressing issue of human trafficking across Pakistan. Throughout 2024, the project engaged thousands through awareness campaigns, stakeholder coordination, and targeted policy advocacy—both in person and online. A milestone of the year was the National

Policy Dialogue held in Islamabad, which convened diverse stakeholders and decision-makers to deliberate on actionable strategies and policy reforms to combat trafficking in persons. The event marked a significant advance in the national response to human trafficking.

In its mission to forge sustainable futures for displaced populations, SHARP's Talent Beyond Boundaries (TBB) initiative continued to serve as a beacon of opportunity. The project focused on linking skilled refugees—particularly youth—with international employment opportunities, addressing systemic barriers that often exclude them from traditional skilled migration pathways despite their qualifications and expertise.

SHARP's unwavering dedication at the Safe Home shelter also remained a vital cornerstone of its GBV response throughout 2024. The shelter not only offered a secure refuge for GBV survivors but also equipped residents with the skills, resources, and psychosocial support necessary to rebuild their lives with dignity and self-reliance. The continued collaboration with UNHCR in delivering these services highlighted the shelter's role in fostering resilience, empowerment, and long-term healing among survivors.

SHARP, in partnership with the International Organization for Migration (IOM), rolled out yet another protection initiative in late 2022. The action targeted ACC and undocumented Afghans in four districts of Khyber Pakhtunkhwa province namely Peshawar, Charsadda, Nowshera and Dir and seven districts in Karachi division. It addressed the needs of women, girls, men, boys and persons with disabilities focusing on undocumented Afghans, unaccompanied, separated, missing children and GBV issues (harmful traditional practices,

women at risks and persons in need of physical and protection via case management, referral, establishment of community networks and awareness raising/training/meetings on child protection and gender-based violence).

We are excited to unveil our ambitious plans for the future, charting a course for expanded operations both geographically and thematically. Our commitment to creating a positive impact is propelling us towards new horizons, with a focus on Baluchistan and Afghanistan as well as thematic areas like climate change, environmental protection, trafficking in persons and smuggling of migrants, which are critical to the well-being of communities. With operational roots firmly planted in 2023, SHARP-Afghanistan's focus in 2024 extends beyond its initial objectives.

The chapter now endeavors to expand its reach by providing essential MHPSS services to the most vulnerable communities in Afghanistan. Recognizing the unique challenges faced by the Afghan people, SHARP aims to foster mental well-being and emotional resilience, contributing to the overall restoration and healing of the nation.

As we embark on the milestone of our 25th year, SHARP remains dedicated to its mission, empowered by the successes of 2024 and fueled by the same humanitarian spirit that has defined us for a quarter of a century. We express our gratitude to all stakeholders, partners, and supporters who have played a vital role in enabling SHARP's continued impact on the lives of those in need.

ORGANIZATIONAL OVERVIEW



Vision

SHARP envisions a human rights friendly Pakistan indiscriminate of caste, creed, colour, sex, ethnicity and/or nationality.



Mission

SHARP aspires to pursue its humanitarian vision by forging strategic partnerships with like-minded humanitarian community, both national and international and carry out community and policy advocacy, service delivery and capacity building initiatives to protect and empower the marginalized and deprived segments of the society in a bid to garner a socially just and enabling society.



Organizational Overview

Since 1999, SHARP has been a leading advocate for human rights, legal aid, and social empowerment. As a non-governmental, non-political, and non-profit organization, SHARP is dedicated to bridging the gap between marginalized communities and justice systems.

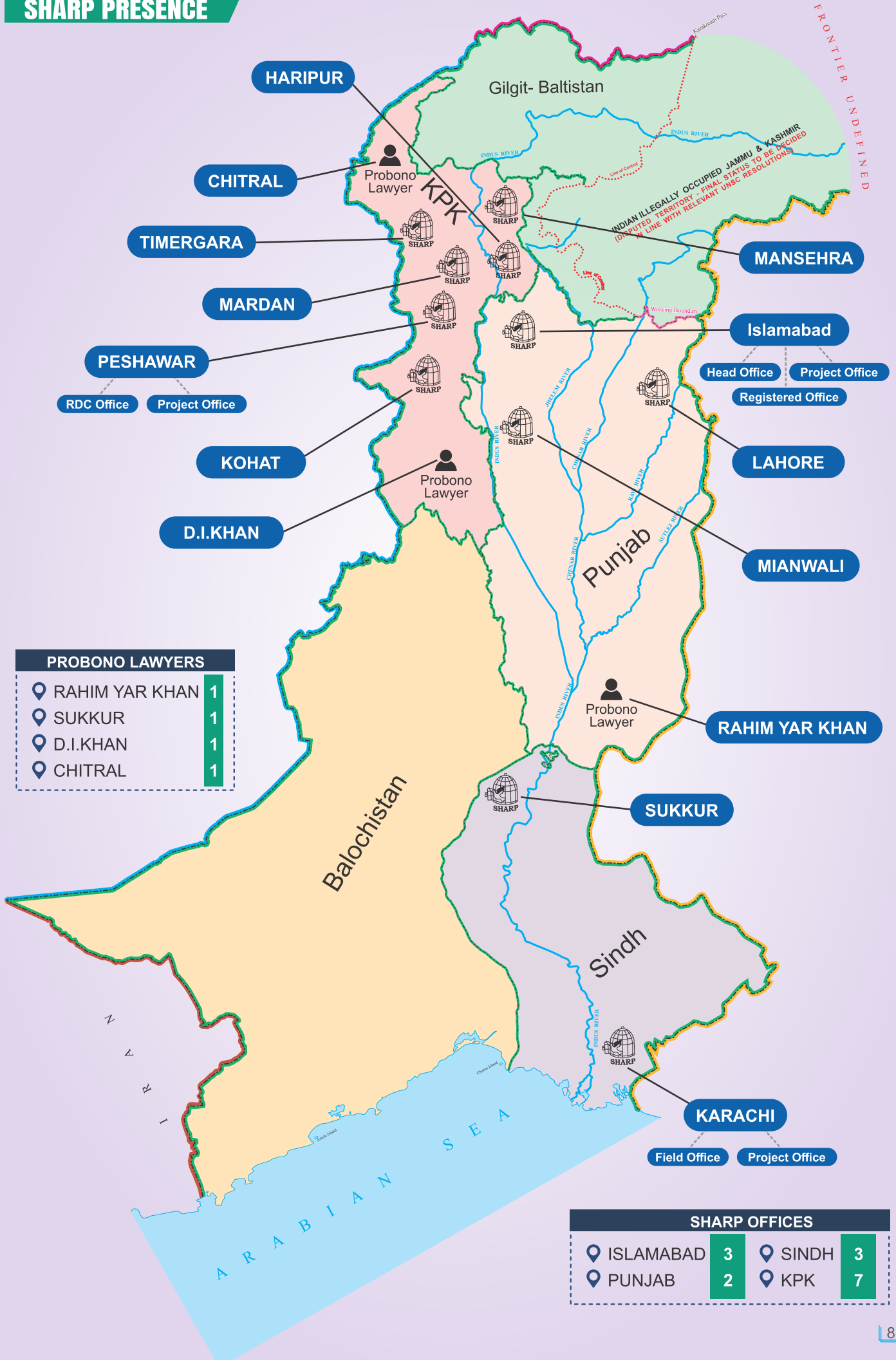
With a mission to build a

human rights-friendly Pakistan, SHARP supports refugees, IDPs, women, children, prisoners, and vulnerable groups through legal protection, advocacy, capacity building, and emergency response. Our initiatives focus on child rights, psychosocial support, education, health, and sustainable livelihoods.

In collaboration with national and international partners, SHARP works to strengthen legal frameworks, combat human trafficking, prevent child labour, and enhance access to justice. Operating in Pakistan and Afghanistan, we provide psychosocial support, youth empowerment through job placements and peacebuilding initiatives, as well as free legal aid, case management, legal awareness, refugee facilitation centres, and mobile legal camps, ensuring accessible justice and support for vulnerable communities.

By engaging with law enforcement, the judiciary, policymakers, and humanitarian agencies, SHARP remains committed to empowering communities, promoting justice, and safeguarding human rights.

SHARP PRESENCE



ISLAMABAD OFFICES

Head Office Islamabad

🏠 Plot # 17, Service Road, I-11/3, Islamabad. ☎ 051-6133451

Registered Office (ICT)

🏠 # 1086, Street 45, Sector G-16/3, Islamabad.

Project Office (ICT)

🏠 Plot # 16, Service Road, I-11/3, Islamabad.

PUNJAB OFFICES

Field Office Lahore

🏠 House # 365, Pak Block, Allama Iqbal Town, Lahore.
☎ 042-37800710, 711

Field Office Mianwali

🏠 House #5-A, Rehman Street, Usama Garden, Muslim Colony, Mianwali.
☎ 0459-232236; 0459-332637

KHYBER PAKHTUNKHWA OFFICES

Regional Office Peshawar

🏠 Gandapur House # 68-C2-A, Sahibzada Abdul Qayum Road, University Town, Peshawar.
☎ 091-5702102

Reception Office Peshawar

🏠 House # 13, Jamal Uddin Afghani Road, Near Momin Masjid, University Town, Peshawar.
☎ 091-5710728

Field Office Kohat

🏠 House No. 82, Sector-9, Phase 1, K.D.A, Kohat.
☎ 0922-514381

Field Office Mardan

🏠 House No. 162, Street 05, Sector-K, Sheikh Maltoon Town Mardan.
☎ 0937-840379

Field Office Haripur

🏠 Abdul Basit House, Quresgi Vila's, Naseem Town, Opposite University Road, Main Hattar Road, Haripur. ☎ 0995-321053

Field Office Timergara

🏠 Eng-Ijaz House, Near Education Office, Andari Road, Balambat Colony, Timergara.
☎ 0945-822394

Field Office Mansehra

🏠 Main Balakot Bypass Road, Near Dastoor Marquee, Mansehra.

SINDH OFFICES

Field Office Karachi

🏠 House No. B-204/A, Block -10, K.D.A Scheme # 24, Gulshan-e-Iqbal, Karachi.
☎ 021-34811571; 021-34812184

Project Office Karachi

🏠 Bungalow # B-163, Block 13/D-1, Gulshan-e-Iqbal, Karachi.
☎ 021-34155935

Project Office Sukkur

🏠 Bungalow # A-36, Sindhi Housing Society, Near Bhatti Hospital, Airport Road, Sukkur.
☎ 071-5630560

SHARP LEADERSHIP GROUP

ICT/PUNJAB/SINDH



AATIF AFZAL
Project Director - ICT



IRFAN SHUJRAH
Finance Manager



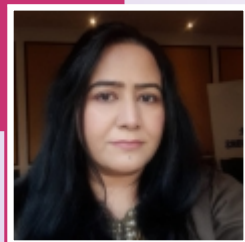
HUMA AZIZ
Admin & HR Manager



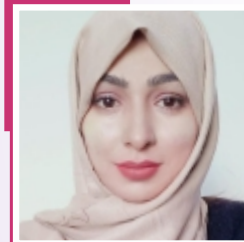
TAUFEEQ AHMED
Team Lead Islamabad



MATEEN JANJUA
Team Lead (Reception)



HINA SALEEM
Media & Communications
Coordinator



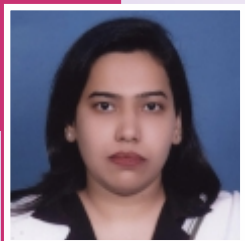
TAYBA HAFEEZ
Program Officer



AROOJ UN NISSA
FM Lahore



IMRAN YOUSAFZAI
FM Mianwali



Qurat Ul Ain
RDC Incharge (Karachi)



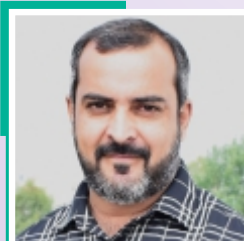
RUKHSANA JAFAR
Team Lead (TBB)



RAUF KAYANI
Security Focal Person



SYED MUHAMMAD SALEEM
Project Coordinator (LAPS)



JAHANZEB AFTAB
Senior Admin & HR Officer



JAVED ALI CHANDIA
Senior Procurement Officer

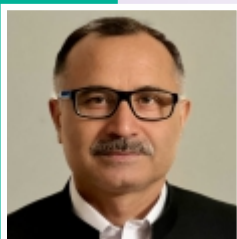


MUHAMMAD UMAR
Senior Finance Officer

KHYBER PAKHTUNKHWA



Memoona Batool Khan
Project Director (K-P)



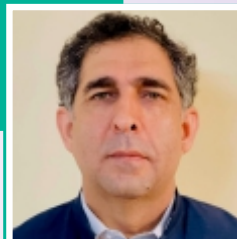
Muhammad Naeem
Team Lead (Reception)



MANZOOR ALI KHAN
Manager Legal



ASAD AFRIDI
Team Lead Peshawar



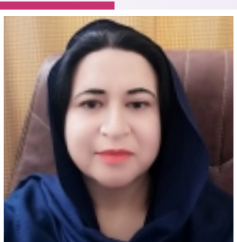
Shabbir Hussain
Project Manager



MUHAMMAD RAFIQUE
FM Mardan



JEHANZEB KHAN
FM Haripur



FARHAT KHAN
FM Timergara



GHIAS GILANI
FM Kohat



Taimur Elahi
CBP Coordinator



M. Waqas Khan
Sr. Reporting Officer



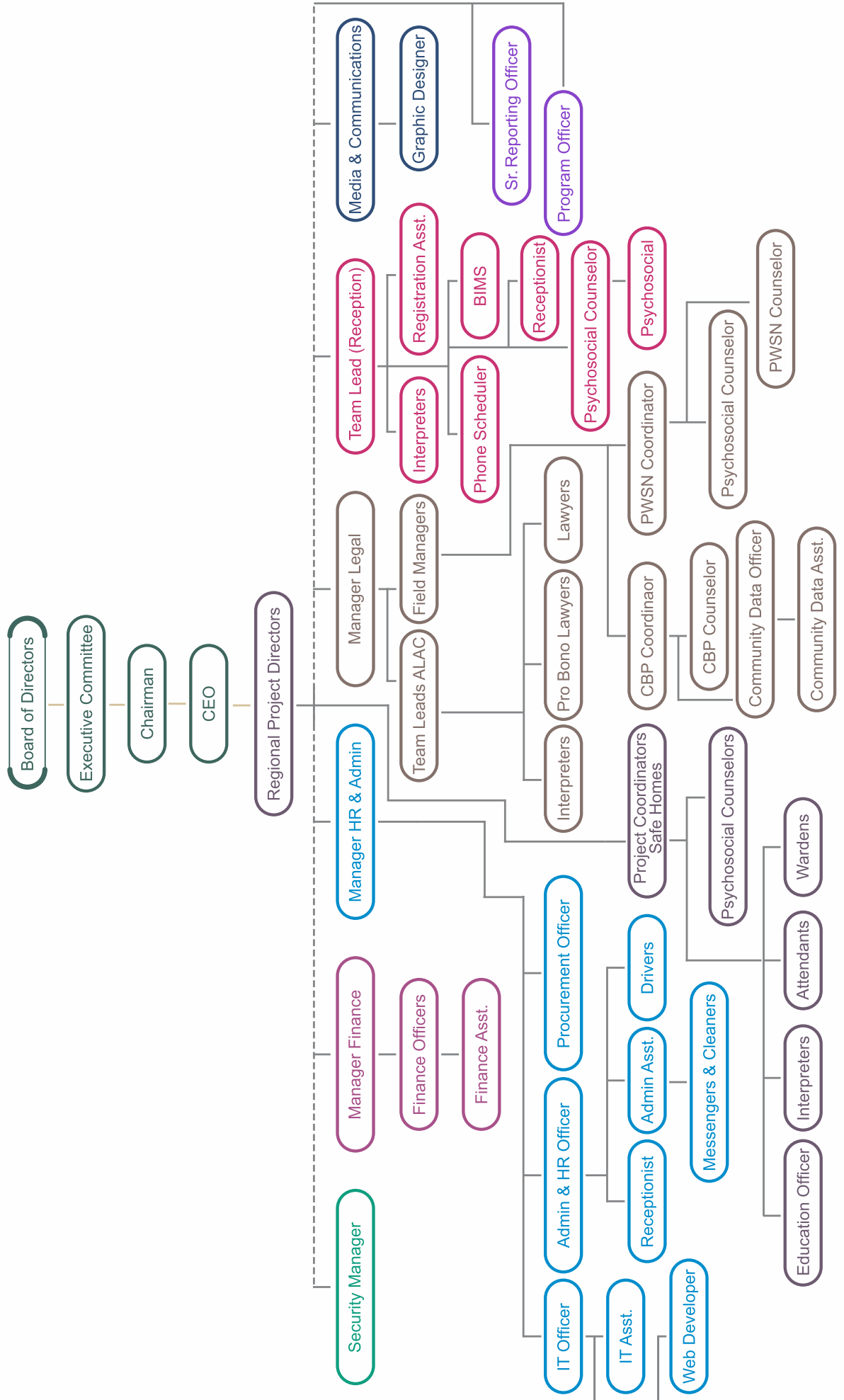
ILAM UDDIN RAHIMOON
Area Coordinator (Karachi)



MALIK KASHIF
Regional Finance Officer

GOVERNANCE & MANAGEMENT

SHARP's Organizational Chart



Navigating Progress: Unveiling SHARP's Initiatives in

Administrative

HR & Policy Reforms

Staff Capacity Building

- SHARP is dedicated to improving organizational governance through initiatives that focus on administrative reforms, HR (Human Resources) and policy reforms, and staff capacity building initiatives.
- In 2024, we adopted new systems and approaches to improve HR and administrative operations, ensuring greater efficiency and effectiveness. Key initiatives include:
- Web conferencing solutions to facilitate online meetings and trainings.
- Digital recruitment strategies, including online advertisements networks, and channels.
- Virtual interview processes to streamline hiring while reducing time and costs.
- We have a total strength of 415 staff members and among these 167 are females
- We have 140 Lawyers on board which reflects the organizational strength in addressing the legal issues of refugees.

At the beginning of 2024, following the notification of IFRP, our HR team actively engaged in the hiring process to strengthen our capacity in serving Persons of Concern (PoCs) under various projects and programs, primarily funded by UNHCR and IOM. As part of this effort, we on boarded 40 lawyers and paralegals for our ALAC team in ICT and 25 lawyers for our ALAC team in KP.

Geographical outreach increased

In January 2024, SHARP established its IOM-supported Project Field Office in Mansehra, further strengthening its presence in the region.

In October 2024, SHARP expanded its operations by setting up the ABA-supported ProTect Project Field Office in Sukkur, enhancing accessibility and support for targeted communities.

Orientation and Capacity Building

Orientation and capacity building are integral to SHARP's operations. The organization regularly facilitates both internal and external training programs to enhance staff competencies. These initiatives include sessions organized by SHARP itself, as well as those conducted by funding partners and collaborative/network partners, ensuring continuous professional development and skills. At SHARP, we uphold a zero-tolerance policy on financial corruption, fraud, sexual harassment, and Protection from Sexual Exploitation and Abuse (PSEA). To reinforce this commitment, our staff regularly participates in orientations covering organizational policies, procedures, code of conduct, work ethics, safeguarding, and PSEA. We have an integrity focal point who is basically responsible for managing the SHARP official complaint response. We are committed to provide harassment free work environment. We have gender policy and we provide specific relaxations and entitlements to staff as per the requirement of their gender i.e. paternity leaves, maternity leaves, and separate washrooms and common room for females.

We are dedicated to fostering a fair and inclusive work environment by providing equal employment,

training and exposure opportunities to all staff members. We also provide recreational opportunities to staff for their socialization and interactions with other colleagues by organizing official get-togethers, dinners, retreats, joint trainings and meetings. This also help staff to learn from the experiences of other staff members and colleagues. SHARP has also adopted modern communication channels i.e WhatsApp groups for quick sharing of information and updates of our activities and interventions. SHARP respects different cultures and religions, therefore, we facilitate our staff on their religious and cultural festivals i.e Eid, Christmas, Holi etc. We provide a flexible approach to holidays and enable employees to have days off to observe and celebrate their religious and cultural festivals with their family and friends.



Recognizing & Appreciating Our Team

At SHARP, we value and appreciate the dedication of our support staff and ensure their contributions are recognized. As part of this commitment:

- We organized a special Iftar dinner for our support staff at the Islamabad office.
- We celebrated Labor Day to honor and pay tribute to the hard work and dedication of our support staff.
- On the eve of Christmas, our Chairman extended a cash gift to our Christian staff members as a token of appreciation and goodwill.
- Celebration of Women's day with SHARP staff
- Celebration of men's Day with SHARP staff.

SHARP's ALAC Project:

Extending Support to the Vulnerable and Advancing Its Mission



“The ALAC project stands as a cornerstone of SHARP's mission—ensuring access to justice, legal awareness, and empowerment for those in need. The team's dedication, professionalism, and compassionate approach have made a profound difference in the lives of many, helping them navigate complex legal challenges with dignity and hope”.

Chairman-SHARP



SHARP is a resilient support system for migrants and marginalized people who face financial difficulties, societal disapproval, and legal issues in an uncertain world. SHARP provides vital resources to marginalized communities via committed engagement, enabling them to pursue justice and stability.

In the midst of Pakistan's 2023 repatriation policy, the UNHCR-supported SHARP's ALAC Project keeps offering vital legal assistance and protection to Afghan refugees and migrants who are in danger of being arrested, detained, and deported. Our dedicated legal teams put up endless effort to protect the rights of persons of concern (POCs) who are detained, get their release, and assist affected families in overcoming these obstacles. In spite of the challenges, SHARP is steadfast in its humanitarian work, guaranteeing individuals in need access to safety and just legal proceedings.

Addressing Protection Issues: The Evolving Landscape for Refugees in 2024

The year 2024 continues to present significant challenges for SHARP's ALAC project, as the situation for Afghan refugees in Pakistan remains critical. Following the government's repatriation policy initiated in late 2023, enforcement actions against Afghan refugees have intensified. Law enforcement agencies, particularly the police, have escalated arrests, detentions, and deportations, affecting thousands of Afghans, including PoR cardholders, ACC holders, and undocumented individuals. Despite repeated advocacy efforts and calls for protection of vulnerable refugees, many Afghan families continue to face uncertainty, fear, and forced displacement.

Amid these alarming developments, SHARP's ALAC teams remain at the forefront, providing legal aid, representation, and support to vulnerable individuals. The teams are working relentlessly to facilitate the release of POCs from police custody and trial courts, while also engaging with stakeholders to advocate for the protection of refugee rights. The



humanitarian crisis continues to unfold, making it imperative for national and international actors to find sustainable solutions for those affected.

Overcoming Legal Obstacles:

The legal challenges faced by SHARP's ALAC (Advice & Legal Aid Centers) project in 2024 were



immense, as the teams navigated a significant increase in cases related to government repatriation policies. Despite these overwhelming circumstances, SHARP's legal experts showcased their unwavering expertise and commitment to justice. Through strategic legal interventions and meticulous case management, the ALAC teams worked tirelessly to ensure the protection of vulnerable individuals, safeguarding their rights and securing their place in the legal process amidst the complexities of the expulsion landscape.

Improving Lives with Targeted Interventions: Increasing Key Stakeholders' Capabilities and Sensitization

Through focused and tailored interventions, SHARP has significantly enhanced access to legal, mediation, and protection services for vulnerable populations. Our team facilitated a series of comprehensive workshops aimed at educating individuals about their rights and available legal frameworks, equipping them with the knowledge necessary to navigate the justice system effectively. These initiatives have allowed many to overcome barriers and seek the support they need to thrive.

Moreover, SHARP has established a dedicated support network that fosters collaboration between community leaders, legal experts, and local organizations. This network has been instrumental in ensuring timely and effective resolutions for numerous disputes and legal issues, fostering a sense of justice, empowerment, and trust within the community. The proactive approach has not only resolved individual cases but has also built stronger connections between underserved populations and the resources they need.

SHARP's capacity-building initiatives, including police training programs, have significantly

increased awareness of refugee and human rights among Investigating Officers (IOs) and Inspectors of Police (IPs). This has led to a notable reduction in arrests, harassment, and detentions of Afghan refugees, ensuring fairer legal processes.

Amid ongoing enforcement actions, SHARP continues its advocacy with key stakeholders, including UNHCR, CAR, and government ministries, urging for policy-level interventions to protect Afghan refugees. These efforts contributed to securing extensions for registered Afghans and directives preventing their arrests. SHARP remains committed to safeguarding the rights and dignity of displaced populations across Pakistan.

The ALAC Team: Driving Positive Change

Despite ongoing challenges, SHARP's ALAC project remained steadfast in its commitment to legal aid and protection for Afghan refugees. In 2024, ALAC teams successfully executed all planned activities within deadlines, achieving yearly targets and reaffirming SHARP's dedication to defending the rights of persons of concern (POCs).

Amid the enforcement of repatriation policies, ALAC played a critical role in securing the release



of detained refugees and providing legal assistance to those at risk. Through proactive community engagement, legal awareness sessions, and free legal aid, ALAC ensured that Afghan refugees could access their rights and seek protection.

Beyond legal aid, ALAC's integrated approach addressed key challenges such as rental disputes, access to education and healthcare, child protection, and prevention of exploitation. The project also played a pivotal role in youth empowerment and community resilience, fostering trust in the legal system and strengthening refugee participation in decision-making processes.

As SHARP continues navigating a complex protection landscape, ALAC remains a beacon of hope, demonstrating that dedication, expertise, and advocacy can drive meaningful change for displaced communities.

The Success Story of ALAC: A Glimmer of Hope for At-Risk Communities

1. Ms. Sara Sakha, 's husband (an Afghan refugee) was arrested at the Gauri border. She feared that deportation would mean certain death in Afghanistan, leaving her and their children alone and vulnerable. Desperate for help, she turned to SHARP's ALAC team, hoping for a miracle.



ALAC responded immediately, stepping in to advocate for his protection and legal status. They worked tirelessly, engaging with UNHCR and relevant authorities to prevent his deportation and secure the necessary legal safeguards.

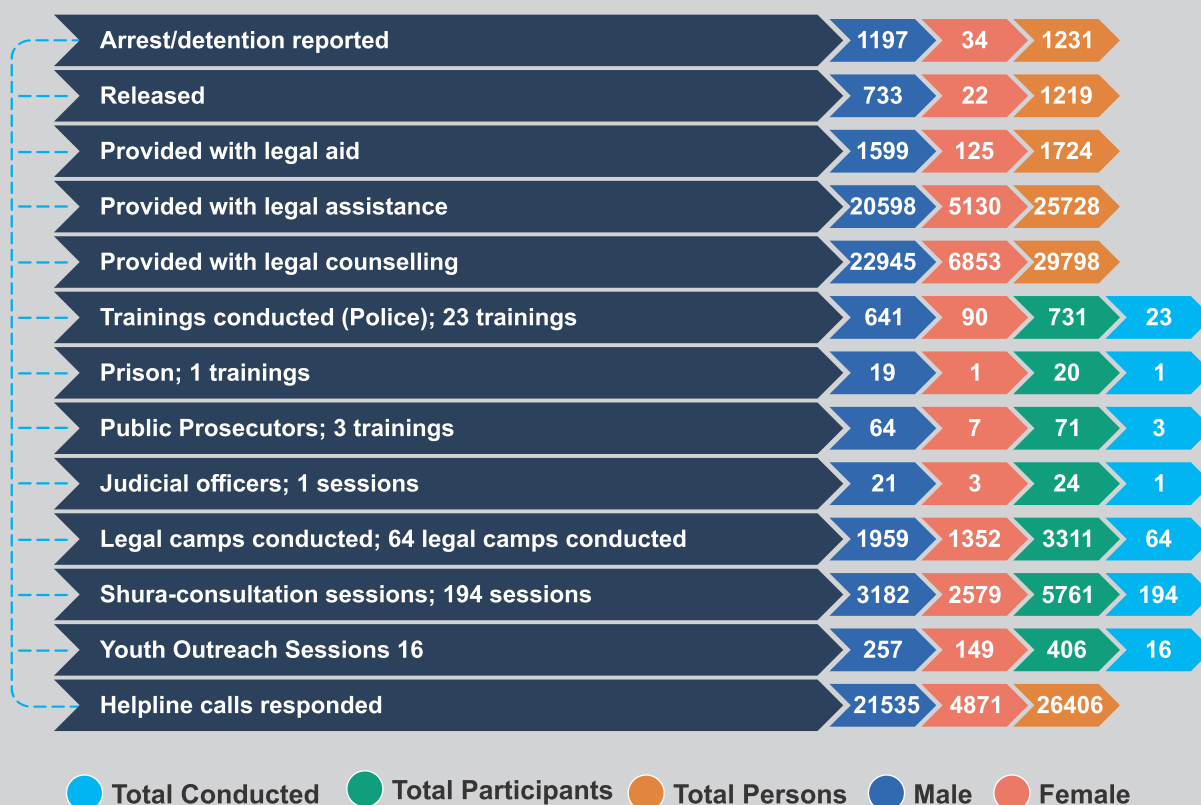
Thanks to ALAC's swift intervention and unwavering dedication, Sara's husband was saved from deportation, and her family was granted the right to remain safely in Pakistan.

2. Ms. Zohra and her 2-year-old daughter mysteriously disappeared, their family was thrown into a state of fear and despair. Days turned into agonizing nights with no sign of their whereabouts. With no leads and growing concern, a neighbor reached out to SHARP's ALAC team, hoping for help. ALAC team took immediate action, filing an



application with the local police and launching a coordinated search effort. Their relentless pursuit of justice and commitment to reuniting families led them across borders, and soon, a breakthrough emerged—Ms. Zohra and her daughter were found safe in Kabul, Afghanistan.

With ALAC's intervention, what could have been a prolonged tragedy turned into a story of hope and resilience. Ms. Zohra and her daughter were reunited with their loved ones, bringing immense relief and joy to those who feared they might never see them again.



Overview of RDC SHARP

The Reception Desk Center (RDC) plays a crucial role in UNHCR operations, efficiently managed by SHARP since 2022.

Our dedicated and well-trained team ensures the seamless delivery of protection and assistance services, strictly adhering to UNHCR's Standard Operating Procedures (SOPs) to safeguard refugee rights.

A major milestone in refugee registration procedures was achieved on April 1st, 2024, with the enhancement and introduction of the Individual Basic Registration (IBR) process—an evolution of the previous asylum application system. To ensure a smooth transition, all RDC staff underwent specialized training, equipping them with the skills to efficiently implement the new IBR framework. This initiative reaffirms SHARP's unwavering commitment to strengthening refugee protection, support, and service excellence.



The IBR process begins when applicants approach SHARP for asylum. The first step involves conducting Biometrics (BIMS) to identify if the people we serve (PWS) are already registered with UNHCR. Afterward, the POC is interviewed by the registration staff, which provides counseling on the Resettlement (RST) policy. Following the IBR interview, an acknowledgment receipt is issued to the PWS after enrollment of BIMS. While the interviews are being conducted, all family members are kindly requested to wait in the designated waiting areas, which are separated by gender (Male/Female).

The reception desk at Sharp was bustling with its usual activities. Registration teams were busy conducting interviews with Afghan refugees until the end of February. However, at the request of UNHCR Pakistan, the reception process was

temporarily ceased, and from March 1st to April 15th, the focus shifted to the Rapid Verification exercise. During this period, the RDC staff, along with the ALAC team, reached out to Afghan refugee families over the phone. After a quick one-day training session by UNHCR, they entered all the necessary data into the KOBO software. Once the Rapid Verification exercise was completed, UNHCR transitioned the reception process into Individual-Based Registration (IBR), a more detailed approach that gathers specific data for every individual in a family.

Registration staff worked closely with each family, interviewing every adult, performing BIMS identification, and enrolling them into the system. They also took the time to understand the protection and special needs of each family member, whether adult or child. If any specific needs were identified they are given priority.

Ensuring Support for the marginalized group

The registration team also conducted walk-in interviews, coordinated by the UNHCR focal point and RDC Supervisor. Priority was given to vulnerable individuals, including persons with disabilities, pregnant women, the elderly, and those with critical health conditions, ensuring they received immediate assistance without waiting for appointments. The team efficiently managed crowds, identified urgent cases, and facilitated swift interventions.

Ensuring Effective Case Management & Communication

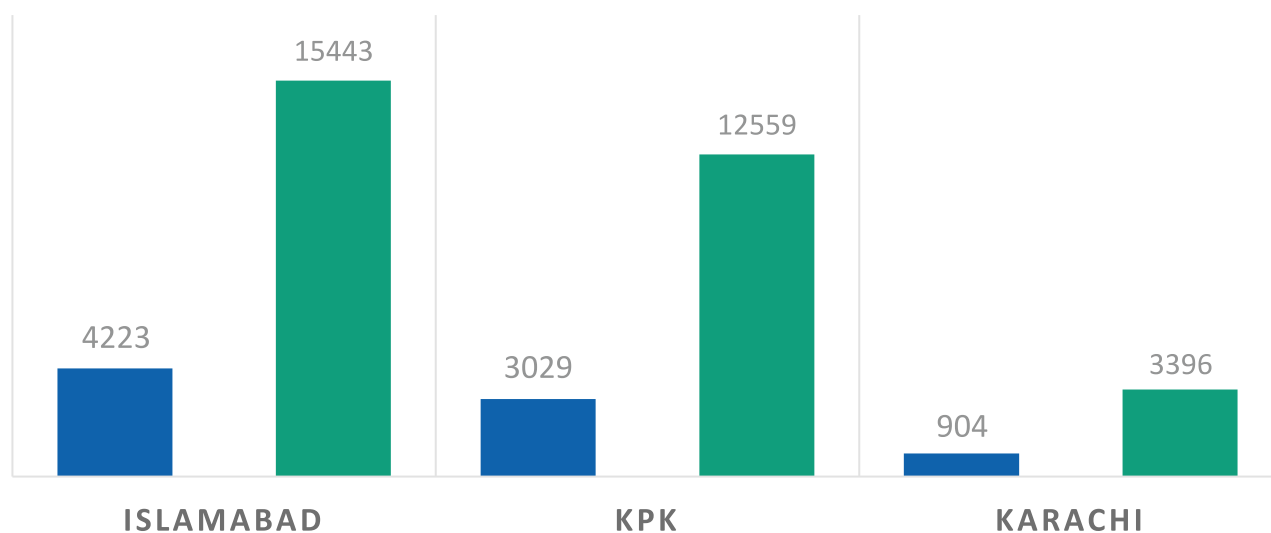
An essential responsibility of the registration staff was maintaining updated contact information using the KOBO tool, ensuring timely outreach to registered refugees when needed. They worked closely with team leads and UNHCR focal points, addressing challenges as they arose. Bi-weekly meetings with UNHCR provided a platform to discuss updates, share experiences, and resolve caseworker issues, ensuring a coordinated and responsive approach to refugee support. Throughout 2024, the registration team

underwent several important training sessions to ensure they were prepared for all aspects of the registration process. These included:

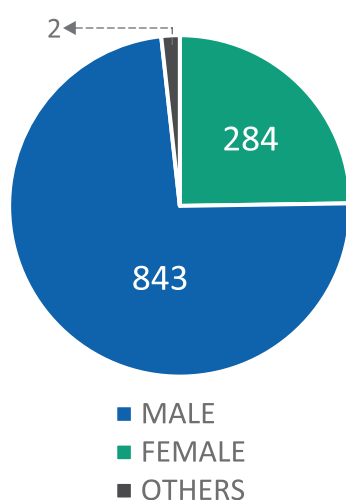
- **PSEA training**
- **A two-day IBR training by UNHCR**
- **Code of Conduct training**
- **Rapid Verification exercise training (online)**
- **Rules of Engagement with UNHCR**
- **AGDM**
- **Capacity Building on Mental Health**

STATISTICS OF RDC IN THE YEAR 2024:

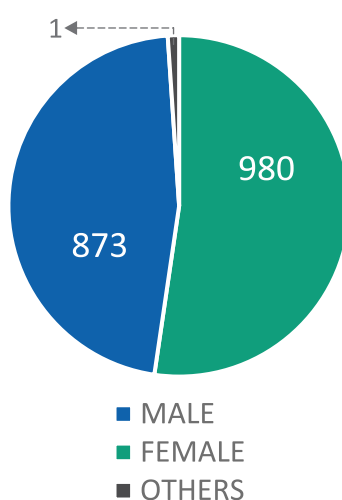
■ Total Receptions + IBR ■ No. of Individuals



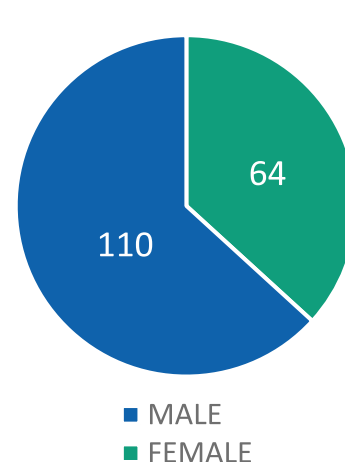
PSNs COI: 1129



PSNs KPK: 1854



PSNs Karachi: 174





Non-Afghans:

Individuals from countries other than Afghanistan who seek assistance from SHARP are categorized as Non-Afghans. These applicants receive direct support in completing their asylum applications using the traditional manual format. Once finalized, their applications are submitted to the UNHCR office for registration interviews, following UNHCR's established policies and procedures.



Shuttle Service:

SHARP continued to support UNHCR with its shuttle service. POC's who are scheduled for second interview, Our Shuttle clerks are working efficiently and they are taking shuttle vans to UNHCR through DSS (Diplomatic Shuttle service), as per the new policy designed by the DSS that they will facilitate our POC's from DSS to UNHCR and for this facilitation they are charging 500/- Rupees per person as we agreed to it with the consent of UNHCR.



At SHARP:

We prioritize addressing the specific needs of each applicant, ensuring that those with urgent requirements receive prompt attention. Persons of concern (POCs) with critical medical conditions, disabilities, or those from particularly vulnerable families or high-risk profiles are given priority, in accordance with UNHCR's guidance and consent. Additionally, SHARP provides its facilities for UNHCR staff to oversee the registration process, offering continuous support, guidance, and training to ensure the effectiveness and accuracy of our staff's work.



Psychosocial Counselling Services:

SHARP Psycho-Social Support (PSS) program helps people dealing with mental health issues caused by adversity, displacement and trauma. The program identifies distressed individuals through trained staff who refer them for further support. It provides interventions such as Cognitive Behavioral Therapy (CBT), psychoeducation, and psycho-social activities like art therapy and Mental Health Awareness Days. Additionally, it offers support, including nutritional guidance and physical exercise.

Statistics of 2024:			
Medical Assistance Cases	11	Reschedule appointments	1
Shelter Assistance Cases	4	Case transfer issue	16
Financial Assistance Cases	36	Resettlement	16
Individual Sessions	253	Case updates	77
Persons waiting for 2 nd Interview	210	Addition of family members	15
Cases referred to Legal counselling	46	Follow up session	4
GBV Cases	73	Came for the first time	128
Family Sessions	3	BIMS	16
Change of address	41	Verification	22
Card renewal	9	POR	5
Re-opening cases	4	ACC holder	1
Given appointment	25	Noticed from house owner	3
Total Individual Cases (Sum): 946			

Child-Friendly Spaces at RDC Peshawar: A Haven for Healing and Growth

At the Reception Desk Center (RDC) Peshawar, Child-Friendly Spaces (CFS) serve as a safe and nurturing environment for children affected by displacement and adversity. Designed to provide emotional relief and psychosocial support, CFS helps children regain a sense of normalcy and joy. In 2024, CFS engaged 16,456 children in storytelling, interactive games, and animated cartoons, offering them an opportunity to learn, express themselves, and build resilience. These activities play a crucial role in helping children recover, adapt, and develop essential coping skills in a supportive setting.

Community Based Protection



SHARP Strengthens Community-Based Protection Efforts in 2024



“CBP is more than just a program—it is a people-centered approach that empowers refugee communities to be active participants in their own protection. The team's ability to build trust, identify local solutions, and respond effectively to community needs reflects the true spirit of humanitarian service”.

Project Director, KPK - SHARP

Expanding Protection Initiatives Across Khyber Pakhtunkhwa

In 2024, SHARP, in collaboration with UNHCR Pakistan Khyber Pakhtunkhwa, significantly enhanced its efforts to mitigate protection risks and address vulnerabilities among refugees. As a key advocate for Community-Based Protection (CBP), SHARP expanded its reach to 50 clusters, positively impacting approximately 141,256 individuals.

By substantially strengthening its outreach volunteer base, SHARP strategically extended its footprint across multiple districts in Khyber Pakhtunkhwa (KP), solidifying its community presence. Additionally, six new

addressing protection challenges.

This holistic approach emphasized key areas such as:

- Protection
- Basic needs and livelihoods
- Health and education
- Inclusivity across gender and age groups

A cornerstone of SHARP's approach was to empower refugees toward self-reliance. By promoting sustainable and long-term solutions, SHARP aimed to enhance the autonomy and well-being of refugee communities in KP.

Comprehensive Outreach & Engagement Strategy

In 2024, SHARP implemented a multi-faceted communication and



refugee settlements/clusters were identified in Peshawar, Swabi, Abbottabad, Kohat, and Chitral. These settlements were seamlessly integrated into existing protection initiatives, aligning with UNHCR Pakistan's CBP strategy.

Strengthening Community Roles & Support Structures

The primary goal of the CBP initiative was to revitalize community roles, reinforce support systems, and enhance protection structures. SHARP's successful efforts in 2023 created a lasting impact, leaving a visible, positive mark on the lives of refugees. Innovation within CBP became a crucial strategy in

outreach framework. This approach involved:

- Progressive engagement with communities
- Conducting outreach visits
- Identifying, selecting, training, and supervising outreach volunteers

A vital component of this strategy was improving refugees' access to essential public services. SHARP achieved this by:

- Strengthening referral mechanisms
- Offering capacity-building training
- Developing social and physical maps to enhance program effectiveness.



Addressing Gender Disparities & Enhancing Services

Despite ongoing challenges, SHARP focused on overcoming gender disparities by increasing female access to health and educational services. Targeted initiatives ensured that women and girls had equitable opportunities to receive critical support and protection.

Empowering Youth & Community Mobilization

Refugee communities in the targeted districts were actively engaged in voicing their needs,

conceptualizing solutions, and initiating local projects. Youth-led initiatives played a significant role in delivering effective programs. A prime example of this empowerment was the operation of community centers in the Kohat district, where life skills training equipped young refugees with essential skills, enabling them to lead productive and independent lives.

A Sustainable Future for Refugees

SHARP's continued partnership with UNHCR Pakistan Khyber Pakhtunkhwa

under the CBP strategy in 2024 has led to substantial progress in:

- Addressing refugee vulnerabilities
- Enhancing access to essential services
- Creating an environment of empowerment and self-sufficiency

These initiatives will positively impact the lives of refugees for years to come, fostering a future where displaced individuals can thrive with dignity and resilience.

OVERVIEW OF CBP IN 2024

No. of PoCs identified and referred to Protection services

800
884

No. of new CBP-focused clusters established/ functional

6
6

No. of trainings conducted for OVs on standard training modules 2024

36
36

No. of OVs provided monthly communication allowance (Rs: 650/- per OV)

848
848

No. of Sessions conducted for inclusion of Community elders/leaders/SHURA in CBP activities

12
12

No. of International Days celebrated (IWD, World Refugee Day, Volunteerism Day, 16 days of activism)

15
15

No. of community center maintained and supported

1
1

No. of skill development trainings for PoCs at MCCs

12
12

No. of service directory/ pocket guides printed and distributed among the OVs, community Focal persons, and stakeholders

2000
2000

No. of Awareness raising sessions conducted by OVs at a community level and in community centers

100
122

Output Targets

Achievements (Cumulative sum)

Persons with Specific Needs (PWSNs)



“Persons with Specific Needs deserve our utmost respect and equal opportunities. Every individual, regardless of their abilities or challenges, has the right to dignity, inclusion, and access to the same chances for growth and success as everyone else. By embracing diversity and promoting equality, we build stronger, more compassionate communities where everyone can contribute and thrive”.

CEO - SHARP

Person with specific needs include persons with physical or mental disability, chronic illness, temporary illness or injury, serious medical condition and people who need support in basic daily activities, they are the segment in society who are vulnerable and are subjected to exploitations, abuse and consequently to irreversible and lasting harm.

In Pakistan Afghan Refugees are subjected to many forms of harassment and exploitation as majority of the population live below the poverty line, being a refugee, they do not have livelihood opportunities and the services available for them are

either limited or they do not have awareness about their availability and procedures.

Keeping in view the above situation, SHARP and UNHCR in 2024 aimed at enhancing access to services for persons of concern who need assistance and remedies through its field offices in KP. Focus of this intervention was on direct beneficiaries, persons of concern and other stakeholders. The objective of this intervention was to provide an inclusive environment for PWSNs where they are not treated differently, facilitating them in critical times in form of financial or medical assistance.

Objectives of the component:

- Preventing, monitoring and addressing specific needs of extremely vulnerable persons
- Establish adequate services to respond to individual cases.
- Provide emergency support services to PWSNs in need of urgent specialized services
- Capacitate refugee focal persons to safely identify, refer and provide effective and timely response to PWSNs
- Identification of PWDs (Persons with Disabilities) and referring them to UNHCR health partner.
- Consult refugees through ROVs, home visits, and participatory assessment to identify protection concerns and needs of PWSNs
- Provide PWSN with livelihood opportunities or refer them to livelihood service providers
- Conduct community awareness and sensitization campaigns; produce information, education and communication materials.
- Support refugees with a focus on including of children and youth, women, older persons, and persons with disabilities, to identify refugees at risk and victims, and develop community-based solutions.
- Strengthen community centers as platform for community-based protection mechanisms
- Provision of emergency cash assistance to the eligible individuals
- Strengthening awareness raising and referral mechanism and follow ups
- Establishment of Case management systems and database



Implementation:

In the year 2024 SHARP PWSN counsellors (02 Male and 01 Female) in Peshawar, 01 male counselor each at Kohat, Haripur, Taimergara and Mardan identified vulnerable individuals from community and provided financial and medical assistance to those who needed immediate response. Individuals who needed immediate financial assistance were thoroughly assessed and their details were shared with UNHCR for the possibility of cash assistance whereas individuals who needed medical assistance were referred to UNHCR's health partner for facilitation. Besides identification of cases, communities were also sensitized on services available for PWSNs at SHARP and UNHCR through community sessions and field visits.



Targets and Achievements of 2024

1. Number of PWSN identified and provided support, assistance and referral other than cash (medical, GBV, CP, education, PWDs, burn cases, accidents, natural disaster etc)

In the year 2024 PWSN teams across the 05 districts identified 1,062 (678 males and 384 females) new cases of PWSNs during their field visits and community sessions, some of these individuals were also received as walk in clients who were counselled and guided regarding UNHCR's PWSN criteria by teams. Among these cases, health, disability and SGBV&CP cases were referred to UNHCR for further assistance.

2. Number of PoCs receiving emergency protection cash assistance (multipurpose cash vouchers)

One of the core indicator and backbone of this component is multipurpose cash vouchers/Emergency Protection cash assistance which is given to vulnerable families after thorough assessments. In the year 2024, PWSN teams across the KP identified families who were in dire need of medical and financial assistance and conducted their assessments which were further assessed by UNHCR for approval. In this reporting year, PWSN teams delivered cash assistance to 290 families, majority of these families went through incidents and trauma and had high protection needs, it also includes stipend given to students enrolled in NAVTTC program.

3. Trainings and awareness to promote inclusive environment to PWSNs

In 2024 PWSN teams conducted 25 (08 female and 17 males) community awareness sessions in different urban clusters of KP. The objectives of these sessions were to create an inclusive environment for PWSNs; these sessions provided a platform to interact with community closely and to address their concerns. During these sessions' communities were briefed on UNHCR SOPs regarding cash and medical assistance and were also briefed regarding the services available at SHARP and UNHCR for PWSNs. Moreover, these sessions also provide an opportunity to identify new cases and to disseminate information in community regarding PWSN component.

4. Number of Home visits of PWSNs

In order to facilitate a family/individual with any form of assistance home visit is conducted by PWSN team in order to assess the socio-economic condition of the family and to assess whether the family comes under cash assistance or medical assistance criteria. Some of these cases are referred by UNHCR while majority are identified by field teams themselves through social animators and their appointed focal persons. In 2023 PWSN teams across the region conducted 491 home visits and hospital visits to assess the socio-economic condition of the families; details of these assessment have been shared with UNHCR.





Schweizerische Eidgenossenschaft
Confédération suisse
Confederazione Svizzera
Confederaziun svizra

Swiss Confederation

Federal Department of Justice and Police FDJP
State Secretariat for Migration SEM

SEM-supported Integrated Protection & Livelihood Assistance for Afghan Refugees



Empowering Afghan Refugees Through Legal Aid, Protection & Livelihood Support

In collaboration with SHARP, the Integrated Protection and Livelihoods Assistance project provided critical legal aid and protection services to Afghan refugees across Khyber Pakhtunkhwa, Punjab, Sindh, and Islamabad, with a strong focus on SGBV survivors. The initiative directly supported 9,000+ refugees through legal assistance, protection interventions, and awareness



sessions, while 105,000+ individuals benefited from sensitization campaigns and community engagement efforts. Beneficiaries included men, women, children, and key stakeholders such as police, judiciary, and legal professionals, ensuring a multi-sectoral approach to refugee protection.

Through SHARP's dedicated efforts, the project aimed to strengthen human rights

protections for Afghan refugees by enhancing access to justice, reducing harassment and detention risks, and building institutional capacity through close engagement with government authorities and civil society.

Transforming Lives: Legal & Protection Assistance for Afghan Refugees

The Integrated Protection and Livelihoods Assistance project, implemented in collaboration with SHARP, has significantly improved the lives of Afghan refugees—particularly women, children, and individuals at heightened risk of harassment, detention, and SGBV. By offering legal aid, protection services, awareness sessions, and community engagement, the initiative enhanced access to justice, safety, and socio-economic opportunities for thousands.



Empowering Women and Girls

Recognizing the disproportionate impact of displacement on

women and girls, the project delivered specialized legal aid, case representation, and referrals for SGBV survivors. Legal rights awareness sessions and gender-sensitive training for law enforcement, legal professionals, and community leaders improved institutional support. Psychosocial support and safe spaces further empowered women to become community advocates.

Protecting and Educating Refugee Children

To safeguard refugee children, the project provided educational kits and PPE, legal protection for undocumented minors, and community outreach to combat child labor, early marriage, and exploitation. Volunteer Outreach Workers (VOWs) played a vital role in identifying and supporting at-risk children.

Sustainable Legal Awareness and Community Engagement

By training VOWs as community legal intermediaries, the project ensured ongoing legal awareness and support. This holistic approach—combining legal aid, capacity building, and community participation—helped establish sustainable protection mechanisms within refugee communities.

Gender-Sensitive Legal Assistance and Institutional Strengthening

The initiative prioritized legal aid for women facing SGBV, family disputes, and documentation barriers. Legal aid camps led by female professionals and culturally sensitive case management ensured access to justice. Law enforcement and judicial actors were trained on gender-sensitive frameworks and trauma-informed practices, strengthening institutional accountability.

Combating Gender-Based Violence

The project mobilized over 80,000 refugees through IEC



materials, community sessions, and outreach with religious and community leaders. These efforts aimed to challenge harmful gender norms, raise awareness on SGBV, and promote women's rights, contributing to a more responsive and equitable protection environment.

Restoring Hope Through Education

To tackle educational barriers for refugee children—especially those from low-income families—SHARP distributed educational kits in Kohat, Haripur, Mansehra, and Swabi. These packages supported school re-enrollment and improved attendance, reinforcing SHARP's commitment to ensuring every child's right to education.

Building Legal Capacity for Refugee Rights

To promote fair legal treatment of refugees, SHARP organized capacity-building trainings for judicial officers, prosecutors, and police. These sessions focused on refugee law, the principle of non-refoulement, and due process—equipping participants with the essential knowledge to uphold refugee rights in line with both national and international legal standards.

Sustainability of the Project

The Integrated Protection and Livelihoods Assistance for Afghan Refugees (IPLAAR) project ensured both immediate

support and long-term sustainability through institutional strengthening, community empowerment, and policy advocacy. Legal aid services were institutionalized by training police, lawyers, and prosecutors on refugee rights, reducing wrongful detentions and promoting fair access to justice. Volunteer Outreach Workers (VOWs) were trained to provide paralegal support and disseminate legal awareness, fostering community self-reliance.

The project built sustainable protection services for SGBV survivors through strong referral systems, partnerships with women's rights organizations, and stigma-reduction efforts. Education for 775 refugee children was supported through learning materials, PPE kits, and connections with local schools.

To ensure post-project continuity, SHARP established strategic partnerships with bar councils, judicial academies, and human rights bodies, while working with UNHCR, SAFRON, and provincial authorities to integrate refugee legal aid into national frameworks. NGOs, media, and civil society were trained to independently support refugees, and VOWs were empowered to continue legal awareness at the community level.



Legal Protection and Advocacy for Displaced Afghans - 2024



The Society for Human Rights and Prisoners' Aid (SHARP), in partnership with the International Organization for Migration (IOM), has been implementing a general protection programming focusing on legal aid, capacity building of the duty bearers & stakeholders, community based protection and conducting protection monitoring to informed guided protection programming since November 2022 to support displaced Afghans in Khyber Pakhtunkhwa (KP), Karachi city and Jacobabad. Considering the relevance and impact of it, SHARP and IOM agreed to initiate its legal aid and capacity building programming in Islamabad and Rawalpindi to cater the needs of displaced Afghans.

SHARP has been extending support to displaced Afghans linking them to reception desk centers for preliminary interviews, preventing and responding to issues impact children and women, dealing with the harassment, arrest and

support in matters of tenancy disputes and host rights. Information sharing as a cross cutting theme is delivered via multiple prong strategies including but not limited to community outreach, helplines and walk-ins.



Despite ongoing efforts, displaced Afghans continue to face significant protection risks due to their legal status, lack of proper documentation, and limited access to services. Many displaced Afghans remain unaware of governmental



relevant notifications, their legal rights, and the procedures for voluntary repatriation. Additionally, some individuals do not carry their legal documents or possess fraudulent documentation, increasing their risk of arrest and detention. The absence of adequate stakeholders' support further exacerbates these challenges, leaving Afghan communities in precarious circumstances. In the



"Since 2022, our partnership with IOM has been a testament to the power of collaboration in addressing the complex protection situation faced by Afghan nationals in Pakistan. By adopting a grassroots approach, IOM and SHARP have successfully localized legal protection services, ensuring that the most vulnerable populations can access protection services within their communities. This partnership has not only strengthened our collective impact but has also contributed to a joint UN response, bringing together SHARP, IOM and UNHCR, to create a more integrated and effective approach to the protection of Afghan nationals in Pakistan." Lets discuss.

CEO-SHARP



detention cases, linking vulnerable displaced Afghans to service providers in getting admissions in schools, receiving health services and for financial assistance. SHARP also via its legal interventions extend

current circumstances and prevailing challenges, the current ongoing programming in partnership with IOM is paramount and relevant in addressing their challenges specifically facilitating them in getting relevant, accurate & timely information via helplines, community outreach & walk-ins.

Impact of the Interventions

Through its partnership with the International Organization for Migration (IOM), the Society for Human Rights and Prisoners' Aid (SHARP) has strengthened legal protection for displaced Afghans across Islamabad,

Rawalpindi, Khyber Pakhtunkhwa (KP), and Sindh. SHARP provides legal aid, advocacy, and protection services, ensuring individuals receive accurate information on government policies, documentation, and legal procedures. By

addressing challenges such as mixed documentation statuses, SHARP has enhanced social cohesion and alleviated psychological distress. Legal aid services, including court representation and counseling, empower displaced Afghans,



reducing the risk of arrests and detentions. Community elders, women's groups, and Community Outreach Volunteers (COVs) play a crucial role in raising awareness about rights and obligations.

To ensure accountability, SHARP has established monitoring and complaint feedback mechanisms while sharing data with stakeholders to adapt services to evolving needs. Community centers in Peshawar and Timergara provide safe spaces for legal counseling and case management.



Safe Home for Afghan Refugees: A Haven of Support and Empowerment

The Safe Home for Afghan Refugees is a dedicated initiative designed to provide a secure, nurturing environment for individuals and families displaced by conflict, political instability, and humanitarian crises. This initiative prioritizes both immediate relief and long-term stability, offering essential services such as shelter, food, medical care, and mental health support.

Beyond meeting basic survival needs, the Safe Home empowers refugees to rebuild their lives through educational programs, vocational training, and legal assistance, equipping them with the skills and resources necessary for self-sufficiency. In an era of growing displacement, this initiative stands as a beacon of hope and safety, ensuring a pathway to stability, opportunity, and peace.



Key Services & Support Provided

Safety and Shelter

The Safe Home provides a secure and protective environment, shielding refugees from external threats, exploitation, and homelessness. It serves as a sanctuary, particularly for those fleeing violence, persecution, and war, ensuring their physical and emotional well-being.

Basic Needs Fulfillment

To support daily living, the Safe Home ensures access to essential necessities, including:

- Nutritious food and clean drinking water
- Clothing and hygiene products
- Basic medical care, including preventive health measures and emergency support

Mental Health and Psychosocial Support (MHPSS)

- **Trauma Counseling:** Professional counselors and therapists provide psychological support to help refugees cope with trauma and distress.
- **Stress Relief Programs:** Recreational activities, group therapy, and mindfulness sessions promote emotional well-being and resilience.

Education and Skill Development

- **Non-Formal Education:** Age-appropriate educational programs ensure access to learning opportunities for all residents.

- **Language and Literacy Training:** English and local language courses help refugees integrate into new communities.
- **Vocational Training:** Skill development programs such as embroidery, stitching, painting, and computer literacy empower refugees with income-generating opportunities.

Fostering Community, Well-Being, and Empowerment

The Safe Home for Afghan Refugees organized a range of

activities to strengthen community bonds, promote resilience, and enhance residents' well-being.

As part of international day celebrations, discussions and interactive sessions focused on women's empowerment, social inclusion, and raising awareness about key issues such as gender equality and protection. Festive gatherings created a warm and inclusive environment, bringing residents together to share traditions and experiences. Additionally, a Winter Celebration fostered

cultural diversity and social connection during the colder months.

In collaboration with Church World Service (CWS), residents engaged in painting, music therapy, and knitting sessions, providing psychological relief and creative expression.

Through these initiatives, the Safe Home continues to offer shelter, emotional support, and community engagement, ensuring a nurturing and dignified space for all residents

STATISTICE



SUCCESS STORY:

Nine families were successfully re-settled during the year 2024 to different countries including UK, USA, Canada and New Zealand. One family with unaccompanied minors were re-settled to USA which serves as a unique success.

Females at Safe Home prepared paintings that were displayed at 16 days exhibition at Serena. Four of them were sold and cash was distributed equally to all the resident families to encourage their contributions.



Enhancing Mobility for Displaced Talent

TALENT BEYOND BOUNDARIES (TBB) Programme



In 2024, SHARP's Talent Beyond Boundaries (TBB) project continues to serve as a beacon of hope for refugees and displaced individuals seeking dignified employment opportunities. This pioneering initiative goes beyond traditional resettlement approaches by directly linking skilled refugees, particularly youth, with global employers in

need of their expertise. By addressing the systemic barriers that have long prevented refugees from accessing skilled migration programs, TBB is reshaping the narrative—recognizing refugees not as beneficiaries but as valuable contributors to the global workforce.



At the heart of the TBB project are two key components that work in synergy to create a transformative impact:

Identification and Skill Matching:

SHARP plays a pivotal role in identifying and assessing qualified refugees with professional expertise in healthcare, engineering, IT, and skilled trades. Through a structured evaluation process, candidates are screened based on industry standards and employer requirements, ensuring their skills align with current labor market demands.

A key component of this initiative is the Talent Catalogue (TC) by TBB, which serves as a bridge between skilled refugees and global employers. This comprehensive database features detailed candidate profiles, highlighting their qualifications, experience, and expertise. By leveraging this platform, TBB facilitates direct connections between displaced professionals and businesses worldwide, offering a sustainable solution to labor shortages while fostering inclusive workforce integration.

International Employment Facilitation:

Once identified, eligible candidates are connected with global employers in countries that offer labor mobility pathways for



displaced professionals. SHARP supports them throughout the application process, providing legal guidance, documentation assistance, and interview preparation to ensure a seamless transition into the workforce.

Outreach Activities

Outreach activities played a crucial role in expanding the Talent Catalogue (TC) by actively engaging with potential candidates and increasing awareness about employment

opportunities in Australia, the UK, and Canada. A total of thirteen sessions were conducted across multiple cities, including Islamabad, Rawalpindi, Karachi, Lahore, Peshawar, Mardan, and Mianwali, ensuring wider accessibility for refugees seeking international job placements. The sessions collectively attracted 490 participants, including 209 women and 281 men, reflecting a diverse and inclusive outreach strategy.



Job Interviews
21

Male
9

Female
12

Confirm Job offers
16

Success Stories



Zainab Amin

Currently pursuing her career in Canada as Nurses Aid.

Two years ago, I took a leap of faith—and today, I'm living my dream in Canada! Thanks to TBB & SHARP, I found the opportunity to use my skills internationally, overcoming challenges with their unwavering support.



Shogofa, Ayesha & Shams-ur-Rehman:

Currently doing job in Canada as Kitchen Helpers

Arriving in Canada in November 2024 was a dream come true, made possible by the incredible support of Talent Beyond Boundaries (TBB) & SHARP Pakistan.



Funded by
the European Union



NACTA
National Counter
Terrorism Authority



United Nations
Office on Drugs and Crime

AMAN-KAAR (Performers for Peace)



“By actively promoting peace, this initiative strengthens social stability and lays the foundation for sustainable development and a brighter, more inclusive future for all community members. Utilizing theater performances has proven to be an effective and engaging way to spread the message of peace, deeply connecting with audiences and inspiring a shared commitment to harmony”.

Project Director, ICT - SHARP

Peace, harmony and cohesion can be promoted when people tolerate and respect others' beliefs, ethnic identities and religious inclinations. Because respecting other peoples' culture, religion and ethnicity promotes tolerance, acceptance peace and harmony. To address the challenges of religious intolerance and sectarianism that have affected Pakistan over the past many decades, SHARP has designed an innovative project under the title of AMAN-KAAR (Performers for Peace) to engage youth nationwide through awareness raising training workshops, theatre performances and community dialogues.

Using creative methods like theatrical games, performances and improvisational techniques, the project aims to teach empathy, inclusivity and peaceful ways to resolve conflicts. By recreating real-life scenarios that



might lead to violence, these activities will help young participants develop non-violent responses to challenging situations. Theatre workshops in selected districts will provide a safe space for dialogue with youth and victims, focusing on the root causes of extremist ideologies. This initiative will foster social harmony, encourage interfaith and intercultural understanding, and empower young people to become advocates of social cohesion and peaceful coexistence. With a goal of raising awareness and spreading a positive message of unity, the project will be carried out in eight districts across Pakistan.



Key objectives of the Project:

The project is based on the following objectives.

Objective 1: Increase Awareness of Violent Extremism: Reach out to 200 Youth through 10 theater workshops to educate them on the dangers of violence extremism, exclusion, and empathy for the victims of violence.

Objective 2: Promote Social Cohesion and Inclusivity to Develop a theater play and organize 16 performances in 8 districts across Pakistan to promote social cohesion, empathy and inclusivity, and generate a dialogue on peaceful coexistence.

Objective 3: Enhance Critical Thinking and Dialogue Skills: Educate 3,000+ youth on the dialogue skills through 16 post-performances Community Dialogues.

Mental health and psychosocial support: AMNA-supported project

Amna



At SHARP, our Mental Health and Psychosocial Support (MHPSS) services through the AMNA Project form a vital part of our mission, offering care and compassion to refugees. Refugees, who have faced incredible hardships, find comfort here as their stories are heard and their struggles recognized. Through individual counseling, group sessions, and personalized psychosocial support, our dedicated team provides not only relief but also the strength to move forward. As we often say, “Healing begins with a listening ear and an open heart.” Over the past year, we have supported 800 refugees through various psychosocial interventions, including counseling, art and play therapy, physical activities, awareness sessions and cultural celebrations. Each number tells a story of resilience and hope.

Through the AMNA Project, our work crosses borders into both Pakistan and Afghanistan,

bringing holistic psychosocial care to those in need. From individual and group counseling to creative therapies like art and play, we help refugees heal in meaningful ways. Trauma healing circles and physical activities further aid in emotional recovery, while training workshops strengthen local mental health providers. “Healing is not just about fixing what is broken; it is about nurturing the strength to move forward.” By integrating culturally relevant approaches and working closely with local and international partners, we ensure these services leave a lasting impact.

At SHARP, MHPSS is more than a service—it's our commitment to humanity. Through compassion and collaboration, we light the way to healing, ensuring no one is left behind. “When we stand together in support, we transform pain into power and fear into hope.” Together, we turn despair into resilience, one life at a time.



“The AMNA project stands as a beacon of hope and strength for refugee communities. Its dedicated efforts in building resilience and promoting healing are vital to empowering individuals and restoring their dignity. We commend the project's impactful work and remain committed to supporting its continued success”.

Chairman - SHARP



Community Based Child Protection



Child protection in refugee communities is a critical concern that demands urgent attention. Refugee children face numerous challenges, including exposure to violence, exploitation, and abuse. The gaps in child protection systems often stem from inadequate resources, lack of trained personnel, and insufficient legal frameworks. Issues such as unaccompanied minors, child labor, and limited access to education and healthcare further exacerbate the vulnerabilities of these children. Additionally, the risks are heightened by the unstable and often dangerous environments in which refugee communities reside. Addressing these gaps, issues, and risks is essential to ensure the safety, well-being, and future of refugee children.

Impact

Child-friendly spaces (CFS) and community-based child protection activities are vital interventions in refugee communities to address and mitigate child protection risks. CFS provide a safe environment where children can engage in structured activities that foster their physical, emotional, and social well-being. These spaces offer a respite from the stress and trauma of displacement, allowing children to express themselves, learn, and play in a secure setting. By creating a sense of normalcy and stability, CFS contribute significantly to the psychological resilience of refugee children. Community-based child protection activities complement CFS by leveraging

local resources and knowledge to address specific protection needs. These activities often involve training community members to recognize and respond to child protection issues, establishing reporting mechanisms, and facilitating access to services. Engaging the community in protection efforts ensures that interventions are culturally appropriate and sustainable. Moreover, it empowers community members to take ownership of child protection, fostering a collective responsibility towards the well-being of children.



The communities are engaged through establishing and meeting with child protection committees and child clubs. These engagements aim to reduce the risks of exploitation, abuse, and neglect by providing immediate support and building long-term protective environments. The collaborative nature of these interventions enhances trust between refugees and aid organizations, promoting a more cohesive and supportive community. Ultimately, the combined impact of these efforts is a safer and more nurturing environment for refugee children, enabling them to thrive despite the challenges of displacement.



Strengthening Child Protection Systems in Sindh



SHARP–Pakistan reaffirmed its steadfast commitment to protecting the rights of vulnerable children affected by trafficking, bonded labor, abuse, and violence. This project aimed to strengthen child protection mechanisms, enhance institutional capacity, and promote multi-sectoral collaboration across Sindh.

Key Interventions and Achievements

During this period, core activities focused on delivering legal aid and psychosocial support to affected children, capacity building for frontline professionals, and awareness campaigns targeting public understanding of child rights. A standout achievement was the completion of a comprehensive legal mapping exercise, conducted by SHARP's legal



team with input from judicial officers, legal experts, and public prosecutors. This initiative provided critical insights into existing provincial laws related to child protection and laid the groundwork for more responsive, child-sensitive legal frameworks.

Institutional Partnerships for Enhanced Child Protection

To strengthen institutional

coordination and improve child protection responses, SHARP signed Memorandums of Understanding (MOUs) with three key government entities in Sindh. An MOU with the Sindh Judicial Academy aims to train judicial officers in child-friendly procedures, ensuring more sensitive handling of cases involving minors. Collaboration with the Sindh Public Prosecution Department focuses on



streamlined prosecution coordination and formal case referrals. Additionally, the partnership with the Sindh Police facilitates joint rescue operations and enhances efforts in victim identification, reinforcing a unified, multi-sectoral response to child trafficking and exploitation.

Direct Support and Capacity Building

SHARP provided direct legal and psychosocial assistance to 31 child victims of trafficking and exploitation, ensuring timely and comprehensive support for their recovery and protection. In addition to service delivery, SHARP prioritized staff capacity building through two specialized trainings held in December 2024. The first, conducted by ABA

ROLI, focused on Somatic Trauma Management, equipping staff with advanced skills to address trauma in affected children. The second was a Case Management Training that emphasized survivor-centered approaches for handling trafficking cases, enhancing the organization's ability to deliver sensitive and effective care.

Stakeholder Engagement and Coordination

SHARP has built strong partnerships across legal, healthcare, social protection, and law enforcement sectors through a series of focused coordination meetings. These collaborations have enabled streamlined case referrals, coordinated rescue operations, and established regular quarterly coordination forums alongside clear referral pathways for psychological support.



A key milestone was the inaugural Inter-Agency Task Force meeting, which brought together over 30 representatives from major institutions. The meeting included an in-depth presentation on trafficking trends in Sindh, setting the



stage for unified, effective child protection efforts.

The Task Force agreed on several critical actions: developing a centralized case database, conducting regular inter-agency reviews, and advocating for increased budget allocations to strengthen child protection initiatives.

Public Awareness and Community Mobilization

Awareness efforts combined digital outreach with grassroots engagement. Over 50 social media posts addressed issues like trafficking, child labor, and available support services. Community dialogues in Sukkur, Pano Akil, and Rohri involved parents, educators, and religious leaders to foster early detection and prevention.

A special Human Rights Day event at the District Bar Association Sukkur spotlighted child protection and gender

equity. The event featured powerful speeches and concluded with a symbolic cake-cutting to reaffirm collective commitment to human rights.

Impact and Future Directions

Throughout the project, more than 30 child victims received legal and psychosocial care, and 20+ formal case referrals were facilitated. Institutional collaborations through signed



MOUs have paved the way for long-term coordination. Legal mapping is now positioned as both a policy tool and a foundation for future training.

Looking ahead, SHARP aims to:

- Establish One Stop Protection Centers (OSPCs) offering integrated services
- Expand community-based rehabilitation programs
- Enhance outreach to remote and high-risk areas
- Continue training law enforcement in survivor-sensitive practices to build trust and improve case handling

Financial Summary

FINANCIAL STATEMENTS	2019	2020	2021	2022	2023
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Analysis

Revenue Growth (% Change)	-22.5%	2.1%	20.7%	61.5%	56.9%
Program Costs (% of Revenue)	76.5%	77.9%	81.8%	83.7%	80.6%
Administrative Expenses (% of Revenue)	9.2%	16.5%	15.7%	14.8%	18.4%
Legal & Professional (% of Revenue)	0.04%	0.17%	0.00%	0.05%	0.05%
Salaries & Benefits (% of Revenue)	13.5%	4.5%	0.0%	0.0%	0.0%
Depreciation & Amortization (% of PP&E)	10.5%	12.9%	28.3%	10.8%	5.1%
Capital Expenditures	1,357,459	-	5,405,048	35,666,950	37,757,462

Income Statement

Grants Income	185,470,485	189,399,681	228,668,765	369,200,997	579,399,339
Other income	-	-	-	-	-
Total Income	185,470,485	189,399,681	228,668,765	369,200,997	579,399,339
Expenses					
Program Costs	141,794,598	147,467,407	186,984,951	309,174,082	466,838,841
Administrative Expenses	16,971,135	31,332,756	35,796,350	54,673,380	106,861,501
Legal & Professional	75,000	313,200	-	189,000	307,813
Salaries and Benefits	25,057,450	8,576,442	-	-	-
Depreciation & Amortization	1,647,302	2,023,076	5,387,464	5,337,035	4,391,184
Total Expenses	185,545,485	189,712,881	228,168,765	369,373,497	578,399,339
Income/(Deficit)	(75,000)	(313,200)	500,000	(172,500)	1,000,000

Balance Sheet

Assets					
Cash	28,204,710	61,562,372	13,288,968	10,732,473	38,960,021
Accounts Receivable	7,469,741	15,245,714	8,428,450	7,180,943	2,998,492
Property & Equipment	17,321,817	15,674,515	19,056,487	49,335,974	86,639,572
Total Assets	52,996,268	92,482,601	40,773,905	67,249,390	128,598,085
Liabilities					
Accounts Payable	528,768	7,486,455	806,514	5,407,970	1,755,054
Debt	-	-	-	-	-
Total Liabilities	528,768	7,486,455	806,514	5,407,970	1,755,054
Represented By					
General Fund	2,222,943	2,147,943	1,834,743	2,334,743	1,243,438
Un-utilized grants	32,922,740	67,173,688	19,076,161	10,170,704	38,960,021
Deferred grants	17,321,817	15,674,515	19,056,487	49,335,973	86,639,572
Shareholder's Equity	52,467,500	84,996,146	39,967,391	61,841,420	126,843,031
Total Liabilities & Shareholder's Equity	52,996,268	92,482,601	40,773,905	67,249,390	128,598,085

Cash Flow Statement

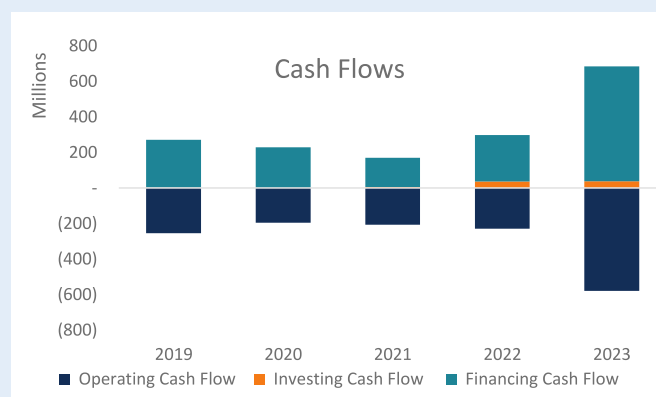
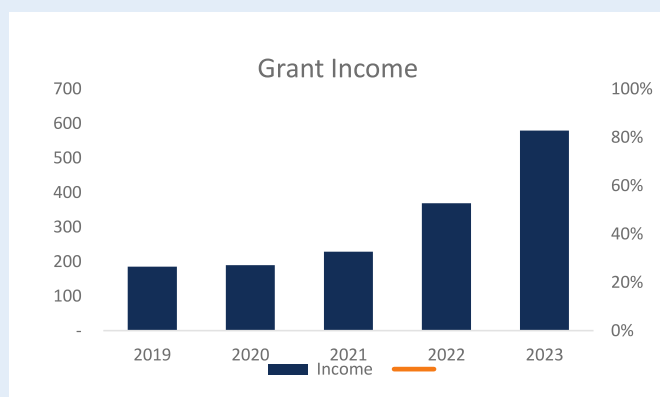
Operating Cash Flow					
Net Income	(75,000)	(313,200)	500,000	(172,500)	1,000,000
Adjustments:	-	-	-	-	-
Grants utilized as income	(236,213,077)	(183,476,430)	(187,689,805)	(222,781,301)	(574,008,155)
Grants returned to donors	(5,192,208)	(22,062,082)	(25,259,712)	(14,695,760)	(5,683,700)
Income from Other Sources	173,785	4,123,674	5,431,200	1,861,184	835,400
Bank charges	-	-	-	-	-
Changes in Working Capital	(13,691,249)	6,158,131	137,323	5,848,963	(1,820,490)
Cash from Operations	(254,997,748)	(195,569,907)	(206,880,995)	(229,939,413)	(579,676,945)
Investing Cash Flow					
Investments in Property & Equipment	(1,357,460)	-	(5,405,048)	(35,666,950)	(37,757,462)
Cash from Investing	(1,357,460)	-	(5,405,048)	(35,666,950)	(37,757,462)
Financing Cash Flow					
Grants received	270,319,492	228,689,369	164,825,839	262,377,370	646,334,454
Other receipts	-	-	-	-	-
Cash from Financing	270,319,492	228,689,369	164,825,839	262,377,370	646,334,454
Net Increase (decrease) in Cash	13,964,284	33,119,462	(47,460,204)	(3,228,993)	28,900,047
Opening Cash Balance	12,870,953	26,835,237	61,562,371	13,288,967	10,059,974
Closing Cash Balance	26,835,237	59,954,699	14,102,168	10,059,974	38,960,021

Supporting Schedules

Depreciation Schedule					
PPE Opening	17,794,693	17,504,850	15,481,774	15,499,358	45,829,273
Plus Capex	1,357,459	-	5,405,048	35,666,950	37,757,462
Less Depreciation	1,647,302	2,023,076	5,387,464	5,337,035	4,391,184
PPE Closing	17,504,850	15,481,774	15,499,358	45,829,273	79,195,551

Charts and Graphs

Income	185,470,485	189,399,681	228,668,765	369,200,997	579,399,339
Operating Cash Flow	(254,997,748)	(195,569,907)	(206,880,995)	(229,939,413)	(579,676,945)
Investing Cash Flow	1,357,460	-	5,405,048	35,666,950	37,757,462
Financing Cash Flow	270,319,492	228,689,369	164,825,839	262,377,370	646,334,454



Amplifying Voices Globally: SHARP Leadership Engages with World Leaders

In a significant stride toward international advocacy, SHARP has taken its mission to the global stage by engaging with world leaders and key stakeholders. Through strategic dialogues and collaborative platforms, the organization's leadership is amplifying the voices of vulnerable communities, particularly refugees and marginalized populations, ensuring their challenges and aspirations are heard at the highest levels. These global engagements reflect

SHARP's unwavering commitment to human rights, legal aid, and humanitarian protection, while also strengthening its partnerships with international bodies such as the UNHCR. By positioning itself as a credible voice in global forums, SHARP continues to inspire transformative action and build bridges between local realities and international policy-making.



CEO Mr. Muhammad Mudassar Javed's US journey through the IVLP Program was an inspiring blend of learning, leadership, and meaningful global collaboration



SHARP CEO Meets UNHCR Deputy High Commissioner & ICVA Executive Director at 2024 Global Consultations to Highlight SHARP's Impact & Advocacy Efforts



SHARP CEO Engages with Global Leaders at UNHCR Global Consultations 2024 to Advance Strategic Partnerships and Humanitarian Impact



SHARP CEO Represents Pakistan at Regional Humanitarian Partnership Week 2024 in Bangkok, Leading Dialogue on NGO Support for Displaced Populations



UNHCR's Global Consultations with NGOs in Geneva (Switzerland), CEO, Mr. Mudassar Javed had an insightful meeting with Ms. Ruvendrini Menikdiwela, UNHCR's Assistant High Commissioner for Protection, marks a significant step in SHARP's partnership with UNHCR, to strengthen our commitment in delivering humanitarian assistance

Strengthening Global Ties: Diplomatic Visits to SHARP

SHARP has recently welcomed several high-level diplomatic delegations, marking a significant milestone in its ongoing efforts to foster international collaboration and understanding. These visits have provided a valuable platform for diplomats to witness firsthand the organization's impactful work in legal aid, refugee protection, and human rights advocacy. Through open dialogue and mutual exchange,

SHARP has strengthened its global ties, reinforcing its role as a trusted partner in addressing humanitarian challenges. These diplomatic engagements not only highlight the credibility and transparency of SHARP's initiatives but also open new avenues for cross-border cooperation, resource sharing, and policy support that align with global standards and humanitarian principles.













OUR PARTNERS OVER THE YEARS

			
 <p>European Union</p>			
			
			
			



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