Society for Human Rights & Prisoners' Aid

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A MESSAGE FROM
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Chairman-SHARP

CLIMATE ACTION AND A GREENER FUTURE

Pakistan stands today at the frontlines of the global climate crisis. From severe heatwaves and unpredictable weather patterns to catastrophic flooding and glacial retreat, our country is experiencing the real-time consequences of environmental degradation. These impacts hit the most vulnerable communities first and hardest, threatening livelihoods, food security, and basic human dignity.

Environmental protection is no longer just a policy preference—it is a fundamental necessity and a human rights imperative. Building a sustainable future requires immediate, collective, and scalable climate action across every segment of society.

At SHARP, we are committed to integrating environmental consciousness into our community-level initiatives and advocating for sustainable development practices. Protecting our natural ecosystems, promoting reforestation, conserving water resources, and adopting eco-friendly operational practices are essential steps toward building climate resilience.

A green environment is not a luxury; it is the foundation of health, safety, and economic security for future generations. I urge our team, partners, and communities across Pakistan to actively participate in tree plantation drives, reduce waste, and advocate for sustainable policies. Every effort counts when it comes to preserving our land and securing a resilient Pakistan.

PROTECTION OPERATIONS BRIEFING – JULY 2026

Strategic Context & Field Dynamics

Throughout July 2026, Afghan refugees and vulnerable migrant populations across Pakistan faced persistent, heightened security and regulatory challenges. Broad enforcement of the Illegal Foreigners' Repatriation Plan (IFRP) kept pressure high on undocumented individuals and Afghan Citizen Card (ACC) holders, while Proof of Registration (PoR) cardholders continued to navigate significant administrative ambiguity.

Targeted identity checks, localized sweeps, and heightened police surveillance sustained an atmosphere of widespread anxiety. Families increasingly restricted their daily routines, avoiding markets and transit hubs out of fear of apprehension. This self-imposed isolation severely constrained access to daily employment, routine healthcare, and community support networks, while eroding trust in public institutions. Financially, vulnerable households faced escalating strain. Irregular day-labor opportunities, coupled with high inflation and rising rent in urban outskirts, pushed many to the brink of exhaustion. Reports of informal evictions and sudden lease terminations by landlords remained common, forcing families into secondary displacement or crowded, unsafe living arrangements.

Women and children bore the brunt of these challenging conditions. Female-headed households struggled to secure basic income, navigate legal channels, or access specialized care safely. Prolonged confinement indoors intensified emotional stress and isolation among women and young girls. Meanwhile, children faced heightened exposure to early labor, unsafe working environments, and extended gaps in their education. Psychological stress across communities remained deep-seated. Constantly shifting conditions, the ongoing risk of detention, and anxiety over forced return to Afghanistan—where economic and social safety nets remain extremely fragile—left families facing impossible choices.

Overall, July 2026 highlighted an ongoing, complex protection crisis that calls for transparent policy updates, stronger legal guarantees, expanded mental health support, and well-coordinated humanitarian assistance.

Direct Operational Action

To address the deteriorating conditions in July 2026, SHARP maintained critical legal interventions and ground-level aid for affected refugee and migrant families facing enforcement pressure under the IFRP.

Operational teams across our Advice and Legal Aid Centers (ALACs) and field offices provided direct legal guidance, documentation support, and emergency interventions for individuals undergoing police verification or facing detention. Priority support focused on high-risk individuals, including undocumented families, ACC holders, PoR holders, women, children, and persons with critical medical or protection needs. To reach marginalized groups hesitant to travel due to fear of harassment or arrest, mobile legal units deployed directly to high-risk settlements and remote areas. These teams conducted targeted legal awareness sessions, managed individual cases, and facilitated urgent protection referrals.

In parallel, mental health and psychosocial support services were expanded across all facilities and mobile interventions. Counselors provided direct psychosocial first aid, individual counseling, and specialized referrals to help families process chronic anxiety, displacement trauma, and economic strain—with a dedicated focus on women and young children. On the institutional front, SHARP engaged with key administrative stakeholders to highlight ground-level vulnerabilities, advocate for due process, and promote transparent communication regarding documentation and enforcement policies.





SHARP Pakistan hosted a Stakeholders Coordination Meeting under the Australian High Commission's Direct Aid Program (DAP) project, "Complementary Interventions for Most Vulnerable Women, Girls, Children, and Persons with Specific Needs." The event brought together representatives from government departments, UN agencies, and NGOs to enhance service coordination and referral mechanisms for vulnerable populations.

Ms. Georga Nonnenmacher, Second Secretary (Political) at the Australian High Commission, highlighted the DAP's ongoing commitment to community-based initiatives in Pakistan. SHARP Leadership—including Chairman Mr. Syed Liaqat Banori, CEO Mr. Mudassar Javed, and Project Director Mr. Aatif Afzal—welcomed participants, outlined key objectives, and stressed the necessity of a unified protection response. Project Manager Ms. Huma Aziz shared progress updates and core project interventions, while UNHCR representatives Ms. Ghazala and Ms. Wajiha Afzal presented current protection priorities within the evolving operational context.

The session featured a service-mapping exercise where participants identified operational gaps and agreed on key next steps, including designating focal points and updating the joint referral directory. The meeting ended with a renewed collective commitment to sustaining inter-agency collaboration and improving access to protection services across Pakistan.

SHARP-WOMEN

Strengthening Her Advocacy for Rights & Protection



Empower Her in Law: SHARP-Women Capacity Building Program Expands Across Karachi, Lahore, and Peshawar

With the generous support of the **German Embassy Islamabad, SHARP Pakistan** successfully rolled out its signature **SHARP-Women Capacity Building Program for Young Female Lawyers** across three provincial capitals: Karachi (Sindh Judicial Academy), Lahore (in collaboration with the Punjab Bar Council), and Peshawar (Khyber Pakhtunkhwa Judicial Academy).

Over five intensive days in each location, a cohort of **75 young female lawyers (25 per city)** underwent rigorous, multi-dimensional training designed to equip them as **Women Human Rights Champions**. The initiative bridged core legal theory with real-world practice, preparing participants to lead with integrity, advance gender-responsive justice, and protect the rights of vulnerable communities.

Key Pillars & Learning Highlights

- **Institutional Leadership & High-Level Involvements:**

The cohorts were launched and honored by distinguished leaders of the judiciary and state institutions.

Karachi: Inaugurated by DG SJA Justice Mrs. Rashida Asad, with opening remarks by Chairman SHARP Mr. Syed Liaqat Banori and Project Director ICT Mr. Aatif Afzal. The program culminated in a Certificate Distribution Ceremony presided over by the Honorable Chief Justice of the Sindh High Court, Justice Zafar Ahmed Rajput. Key addresses were also delivered by MNA Dr. Syeda Shahida Rehmani (Chairperson, Women's Parliamentary Caucus).

Lahore: Inaugurated by Chairman SHARP Mr. Syed Liaqat Banori alongside CEO SHARP Mr. Mudassar Javed and Ms. Bushra Qamar (Ex-VP, PBC). Participants had an exclusive interaction with the Honorable Speaker of the Punjab Assembly, Malik Muhammad Ahmad Khan, and engaged with leadership from the Punjab Bar Council.

Peshawar: Formally inaugurated by the Honorable Chief Justice of the Peshawar High Court, Justice Syed Muhammad Attique Shah, hosted by DG KPJA Mr. Jehanzeb Shinwari, & joined by Mr. Shakeel Muhammad Khan Safi (Commissioner for Afghan Refugees, KP).

- **Substantive Technical Modules:**

Across all three cities, expert-led sessions covered Gender-Based Violence (GBV) protection frameworks, constitutional safeguards, inheritance and property rights, survivor-centered legal representation, ethics, and trauma-informed support. Specialized modules also addressed Digital Advocacy and Content Creation, empowering lawyers to utilize digital platforms for public legal awareness and professional networking.

- **Experiential Exposure Visits:**

Theory was directly connected to system-wide practice through targeted institutional visits:

Justice & Legislative Systems: Sindh Assembly, Provincial Assembly of Punjab (including mock parliamentary interactions), and Child Protection Courts.

Forensic & Medico-Legal Science: Sindh Police Forensic Laboratory, KP Police Forensic Science Laboratory (Hayatabad), Gangaram Hospital Forensic Department, and Police Surgeon facilities.

Specialized Welfare & Migration Facilities: Child Protection & Welfare Bureau (Lahore), Migration Resource Centre (ICMPD), Victim Support Desks, and Human Rights Cells at police stations.

- **Practical Courtroom Simulation & Public Engagement:**

Each cohort concluded with hands-on exercises in public speaking, elevator pitching, community legal awareness campaigns, and realistic Mock GBV Court Simulations (such as the courtroom exercise in Peshawar chaired by District & Sessions Judge Mr. Jamal Shah).

Driving Long-Term Impact

By combining rigorous academic instruction, forensic insight, legislative exposure, and practical advocacy training, the SHARP-Women Initiative has laid a sustainable foundation for gender-responsive justice in Pakistan. These 75 newly minted Women Human Rights Champions are now equipped to navigate complex legal landscapes, provide survivor-centered counsel, and advocate for human rights and the rule of law across Sindh, Punjab, and Khyber Pakhtunkhwa.





SHARP Senior Leadership held a strategic meeting to review the evolving protection environment, the global funding landscape, and the priorities that will shape our way forward.

Amid rising humanitarian needs and constrained resources, we reaffirmed our core mandate: to protect the rights and dignity of vulnerable communities, and to strengthen partnerships that deliver accountable and effective programs. We extend our sincere appreciation to the SHARP teams, our partners, donors, stakeholders, and the communities we serve. Your commitment and trust are the foundation of our work.

The discussion focused on adapting to new realities, upholding quality and compliance, and positioning SHARP to lead with resilience, innovation, and people at the center. As challenges grow, so does our resolve. SHARP remains committed to safeguarding protection, advancing rights, and building sustainable solutions for those who need them most.



As an implementing partner of the European Union, SHARP Pakistan hosted a high-level consultative meeting at the Serena Hotel, Peshawar, under the initiative "Enhancing Access to Justice and Protection of Vulnerable Detainees in Khyber Pakhtunkhwa."

The session brought together representatives from civil society, the prosecution department, legal bodies, government institutions, and judicial academies to deliberate on joint strategies for judicial sector development, institutional coordination, and governance compliance. Discussions focused on strengthening rehabilitation programs, improving legal support services, and expanding social protection for vulnerable detainees across the province.

Government and policy representatives highlighted ongoing efforts to modernize relevant regulatory frameworks and align them with international standards. CEO SHARP Pakistan Mr. Muhammad Mudassar expressed his gratitude to the EU Delegation, participating stakeholders, and the SHARP KP team, reaffirming the organization's commitment to fostering institutional collaboration, policy dialogue, and accountable justice delivery across Khyber Pakhtunkhwa.





With the launch of a new Australian Aid-supported initiative, SHARP Pakistan has expanded its commitment to delivering integrated protection services for vulnerable communities, including women, girls, children, and persons with specific needs. This important milestone was marked by a Project Orientation and Induction Workshop held at the SHARP Head Office, Islamabad, bringing together project teams from Islamabad, Lahore, Peshawar, Nowshera, Haripur and Attock.

The workshop commenced with welcome remarks by Mr. Mudassar Javed, CEO, SHARP Pakistan, who emphasized the importance of coordinated, accountable, and rights-based programming to deliver quality protection services to vulnerable women, girls, children, and persons with specific needs.

Participants were oriented to the project's objectives, implementation strategy, roles, and operational procedures. Technical sessions, led by Ms. Huma Aziz, Project Manager; Ms. Anila Kanwal, Manager HRAM; Ms. Simab, Child Protection Focal Point; and Mr. Zahid Usman, M&E Officer, strengthened participants' understanding of child protection, GBV, legal frameworks, safeguarding policies, Community Protection Networks (CPNs), and project monitoring and reporting. Interactive group exercises further enhanced operational planning and team coordination.



The workshop laid a strong foundation for effective and accountable project implementation.



From reviewing programme progress to inspiring future advocates, SHARP Pakistan's CEO, Mr. Mudassar Javed, together with Ms. Ghazala Mirza, Assistant Protection Officer, UNHCR, recently led a series of strategic engagements in Lahore and Mianwali aimed at strengthening legal protection and fostering legal excellence.

The mission began with a Mid-Year Strategic Review Meeting of the ALAC II and ALAC III teams, focusing on project progress, achievements against targets, Standard Operating Procedures (SOPs), strategic litigation, case management, and key priorities to enhance the quality and effectiveness of legal protection services for persons of concern.

As part of the mission, the delegation met with the leadership and faculty of Superior College of Law, Superior University, Lahore, including Dr. Abida Yasin, Dr. Danishvar Malik, Ms. Saadia, Ms. Javeria Qais Joiya, and Mr. Hassan Zaman. Discussions explored opportunities for collaboration through internships, legal awareness initiatives, and capacity-building programmes to prepare the next generation of legal professionals and strengthen access to justice.











CEO Society for Human Rights and Prisoners' Aid Mr. Muhammad Mudassar joined the multi-stakeholder plenary in Islamabad for "World Day Against Trafficking in Persons"

The theme "Trapped Behind the Scam" highlights the growing threat of trafficking people into forced criminality and cyber-enabled scams. Appreciations to FIA, MoHRD, UNODC, IOM, UNHCR, ILO, ICMPD and partners for advancing prevention, protection, and justice. Pakistan's new National Action Plans 2026-2030 are a vital step.

Reflecting a shared commitment to advancing gender-responsive justice, SHARP Pakistan leadership—including CEO Mr. Mudassar Javed, Project Director (ICT) Mr. Aatif Afzal, and Training Coordinator Ms. Sonia Mansoor—met with Ms. Violetta Kuzmova-Anand, First Secretary (Migration & Refugees, Human Rights, Rule of Law).

The delegation presented an Executive Dossier showcasing the achievements and transformative impact of the five-day SHARP-Women capacity-building programs across Sindh, Punjab, and Khyber Pakhtunkhwa.

Ms. Kuzmova-Anand commended SHARP's strong collaboration with key justice sector stakeholders, acknowledging the crucial role played by Honorable Chief Justices, judicial academies, and bar councils in delivering the initiative.





Discussions focused on sustaining momentum by empowering program graduates as "Women Human Rights Champions" to drive pro bono support, lead digital advocacy, prevent gender-based violence, and foster a more equitable legal system across Pakistan.





In a joint effort to prioritize the mental well-being of frontline workers, SHARP Pakistan and the AMNA Global Healing Network (GHN) convened an international online workshop titled "When Helpers Need Healing: Preventing Burnout in the Humanitarian Sector."

Facilitated by SHARP's Psychosocial Counselor Ms. Maham Raja and Protection Officer Ms. Samman Aman—under the supervision of Project Director Mr. Aatif Afzal—the session brought together humanitarian professionals globally to address chronic stress, vicarious trauma, and workplace exhaustion. Participants engaged in practical exercises focused on setting healthy boundaries, implementing personal self-care plans, and building long-term emotional resilience.

SHARP Pakistan extends its sincere appreciation to Ms. Randa Abumudallala, Partnerships & Network Manager, and Ms. Alexandra Mylrea Lowndes, Programmes Officer at AMNA GHN, for their key coordination and strategic partnership. Both organizations look forward to further expanding joint initiatives dedicated to mental health and psychosocial support for humanitarian responders.

SHARP Islamabad RDC team organized an interactive Time and Stress Management session, bringing colleagues together to strengthen personal well-being and workplace effectiveness. Through practical exercises and engaging discussions, participants explored strategies to manage time more effectively, reduce stress, and maintain a healthier work-life balance.

Working in humanitarian settings is both rewarding and demanding. Investing in staff well-being helps build resilience, enhance productivity, and ensure the delivery of compassionate, people-centred services to the communities we serve.









SHARP Pakistan welcomed Ms. Samina Jahanshaid, Coordinator—MHPSS & Education, Community World Service Asia (CWSA), for a coordination meeting to explore collaborative initiatives supporting vulnerable communities.

Chaired by Mr. Aatif Afzal, Project Director – ICT, and attended by Ms. Huma Aziz, Project Manager, along with RDC and ALAC teams, the discussion focused on strengthening Mental Health and Psychosocial Support (MHPSS) through therapeutic interventions, staff capacity-building, and inter-agency collaboration. Ms. Samina also shared information about CWSA's upcoming MHPSS Conference and invited SHARP Pakistan to participate. The discussion laid the foundation for closer collaboration on integrated protection and MHPSS services for vulnerable communities.

Continuing its engagement with key stakeholders, Mr. Mudassar Javed, CEO, SHARP Pakistan, held a strategic meeting with Mr. Rana Imran Arshad, Coordinator at Migrant Resource Centre (MRC), Islamabad, to explore collaborative opportunities for promoting safe, orderly, and regular migration.

The meeting focused on identifying areas of mutual cooperation to enhance migration awareness, strengthen protection mechanisms, and improve access to reliable information and support services for migrants. Key discussions included joint awareness initiatives, capacity building, referral mechanisms, and the development of a Memorandum of Understanding (MoU) to formalize future collaboration and strengthen institutional coordination.

The meeting marked another step in strengthening collaboration to advance safe, orderly, and rights-based migration governance in Pakistan.



















As part of SHARP Pakistan's ongoing commitment to safeguarding and accountability, a series of Protection against Sexual Exploitation, Abuse and Harassment (PSEAH) training sessions was conducted for staff across Peshawar, Mardan, Timergara, Haripur, Kohat, Lahore, Mianwali, and Karachi, reinforcing a culture of respect, integrity, and zero tolerance for misconduct.

The sessions enhanced staff understanding of PSEAH principles, SHARP's safeguarding policies, survivor-centred approaches, reporting mechanisms, and individual responsibilities in preventing and responding to sexual exploitation, abuse, and harassment.

We extend our appreciation to our PSEAH Focal Persons, including Ms. Kanwal Abid (Peshawar), Ms. Farzana Kousar (Lahore), Ms. Amina (Mianwali), Ms. Tasneem Ahsan (Haripur), Ms. Maria Sardar (Kohat), Mr. Muhammad Rafiq (Mardan), Ms. Farhat Bibi (Timergrah) and Ms. Qurat Ul Ain (Karachi), for their contributions in strengthening safeguarding awareness and promoting a culture of integrity, accountability, and respect across SHARP.





A transformative learning journey is set to begin in the federal capital as the SHARP-Women Capacity Building Programme, supported by the German Embassy Islamabad, prepares to welcome a new cohort of aspiring women lawyers.

Strengthening collaboration ahead of the programme, a coordination meeting was held at the Federal Judicial Academy (FJA), led by Mr. Aatif Afzal, Project Director–ICT, SHARP Pakistan, with Director General, FJA, Mr. Hayat Ali Shah, along with Syed Muhammad Haroon, Senior Director (Academic & Finance), Mr. Mehmood Azam, District & Sessions Judge, Mr. Naveed Khan, Senior Civil Judge, and faculty members of the Academy.

Discussions centered on the proposed training programme and collaboration with the Federal Judicial Academy for its successful delivery. The FJA leadership assured its full support for the SHARP-Women Initiative and welcomed the opportunity to explore a Memorandum of Understanding (MoU) to foster long-term institutional collaboration.

Concluding the meeting, Mr. Aatif Afzal appreciated the Federal Judicial Academy's support and emphasized SHARP Pakistan's commitment to strengthening partnerships that expand opportunities for young women lawyers and promote greater inclusion in Pakistan's justice sector.





Mr. Mudassar Javed, CEO SHARP, is honored to join Deputy Arno for an inspiring evening celebrating cultural exchange. It was a delight to collaborate on bringing together the sweetness of Pakistan's mangoes with the richness of German chocolate, a beautiful blend of two traditions.

We are grateful for the warm hospitality, great conversations, and the joy of connecting over shared flavors and friendship.






Recognizing the vital role of law enforcement in protecting human rights, SHARP Pakistan's ALAC Peshawar team organized a One-Day Sensitization Workshop on Human Rights, International Protection, and Durable Solutions for police officials at the Police Training School (PTS), Shahkas, Peshawar.

The programme commenced with welcome remarks by Mr. Imran Khan, Team Lead ALAC Peshawar, followed by an introduction to SHARP Pakistan by Ms. Memoona Batool Khan, Project Director KP. Technical sessions were delivered by Mr. Maqsood Ali, Director, Law and Human Rights Department, on international human rights and constitutional safeguards, and Mr. Javed Khan, Project Manager (EU), on international protection and durable solutions.

The workshop was graced by Mr. Tayyab Jan, Director, Police Training School (PTS), Shahkas, as Chief Guest, who appreciated SHARP Pakistan's continued efforts to enhance the capacity of law enforcement officials and reaffirmed the importance of upholding human rights and protecting vulnerable communities.

The programme concluded with the presentation of shields and certificates, marking the successful completion of the workshop and reinforcing SHARP Pakistan's commitment to strengthening institutional capacity and rights-based policing.





Effective migration governance is built on informed dialogue and coordinated action. SHARP Pakistan remains committed to contributing to initiatives that promote safe migration and strengthen access to protection and reliable migration information.

As part of this commitment, Advocate Quratulain (Team Lead RDC) and Mr. Illumdin (Area Coordinator) participated in a consultative roundtable organized by the International Centre for Migration Policy Development (ICMPD) in Karachi.

The roundtable brought together legal practitioners, civil society representatives, and migration stakeholders to exchange perspectives on strengthening migration governance, promoting informed decision-making, and fostering coordinated efforts to expand access to safe, legal, and regular migration pathways.









To advance human rights and international protection within Pakistan's prison system, SHARP Pakistan, in collaboration with UNHCR, organized a one-day capacity-building workshop at the Prisons Staff Training Academy (PSTA), Haripur, bringing together 25 prison officers and officials, including female warders.

The workshop was graced by Mr. Umair Khan, Deputy Inspector General of Prisons, Regional Prisons Office Hazara, as Chief Guest, while the SHARP team was led by Mr. Mudassar Javed, CEO, SHARP Pakistan. The programme commenced with welcome remarks by Ms. Fouzia Taj, Commandant, PSTA.

Technical sessions were facilitated by Mr. Manzoor Ali, Manager Legal; Mr. Fahad Javed, Field Manager; Ms. Tasneem Ehsan, Lawyer, SHARP Pakistan; and Mr. Sahibzada Younas, Focal Person, UNHCR, covering human rights, constitutional safeguards, international protection, durable solutions, and prison reforms under the Prisons Act, 1894, including the 2020 amendments.

In his remarks, Mr. Mudassar Javed appreciated the support of Ms. Fouzia Taj and the PSTA administration and reaffirmed SHARP Pakistan's commitment to continued collaboration with UNHCR and the Khyber Pakhtunkhwa Prisons Department.

Concluding the workshop, Mr. Umair Khan emphasized the importance of institutional capacity building and safeguarding human rights in correctional facilities, while appreciating the joint efforts of SHARP Pakistan and UNHCR. The workshop reinforced SHARP's commitment to human rights and institutional capacity building.



SHARP Pakistan convened the LAP Project Mid-Year Review Meeting at its Head Office in Islamabad, chaired by Mr. Aatif Afzal, Project Director, to review progress and align priorities for the next phase of implementation.

During the meeting, Ms. Qurat ul Ain, Team Lead RDC Karachi, was recognized for her outstanding coordination of the SHARP-Women Capacity Building Programme. At the same time, the ALAC-I Team, led by Mr. Taufiq Ahmed, Team Lead, was commended for successfully achieving project indicators and receiving positive feedback from the UNHCR Multi-Functional Team (MFT).

Regional teams also shared updates on preparations for donor evaluations in Mianwali and Lahore, the RDC Karachi transition to the Hub, and Talent Beyond Boundaries (TBB) outreach sessions in Peshawar, promoting international employment opportunities for skilled refugees. In his closing remarks, Mr. Aatif Afzal, Project Director, encouraged continued collaboration, innovation, and teamwork to further strengthen SHARP's mission and impact.







To strengthen protection-sensitive humanitarian services, the SHARP Reception Desk Centre (RDC) Team conducted a capacity-building session on "Protection in Practice," equipping frontline staff with the knowledge and skills to apply protection principles in their daily work

Led by Mr. Mateen Janjua, Supervisor RDC; Ms. Samman Amman, Protection Counselor; and Mr. Sher Akbar, Protection Counselor, the session emphasized survivor-centred approaches, confidentiality, non-discrimination, accountability, and effective communication through interactive discussions and practical scenarios. Security personnel also participated, reinforcing SHARP's organization-wide commitment to protection.

The session concluded with remarks by Mr. Aatif Afzal, Project Director, who appreciated the team's efforts and reaffirmed SHARP's commitment to delivering humanitarian services with professionalism, dignity, and respect.





Welcoming new colleagues united by a shared commitment to protection and service, SHARP Pakistan welcomed the newly recruited staff for the Australian Aid-supported project, "Complementary Interventions for Most Vulnerable Afghan Women, Girls, Children, and Persons with Specific Needs."

During the introductory session, Mr. Mudassar Javed, CEO, SHARP, welcomed the new team members and introduced them to SHARP's vision, values, and humanitarian mission. He encouraged them to uphold the highest standards of professionalism, integrity, and accountability, emphasizing the importance of teamwork, dedication, and collective responsibility in ensuring the successful implementation of the project.

We warmly welcome our new colleagues to the SHARP family and look forward to working together to strengthen protection, build community resilience, and create lasting impact for those who need it most.